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2024 HIGHLIGHTS

ENVIRONMENTAL

Carbon footprint

233.9 ktCO2eq

Total emissions (market-based)

66.6%

Of total emissions referring to Portugal (market-based)

-42.4 ktCO2eq

Energy

538.6_{GWh}

Total energy consumption

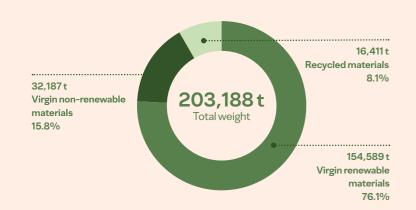
79.1%
Renewable energy

Water

600.9_{ML}

Total water consumption

Materials and waste



100% Cork valorisation rate

12.9t/€M
Industrial waste (non-cork)
per consolidated sales

81.6%
Waste valorisation
rate (non-cork)

Forestry Intervention Project

8,181_{ha}
Foresty estates under management

590,300 Cork oak trees planted

since 2020

SOCIAL

Human capital

4,849

70.1% Workers in Portugal **70.0** % Men workers

30.0 %
Women workers

Training

107.8_k

Training hours

91.2% Workers with training

GOVERNANCE

36.4%

Of the Board of Directors are women

45.5%

Of the Board of Directors are Independent

Ethics and integrity

12,600_h

5

Relationship with suppliers

3,011
Direct suppliers around the world

Direct suppliers around the world

97.1%

Purchases of cork and cork products from controlled origin

69.9%

 $\hbox{Purchases made in Portugal}$

44.7%

Production Units with chain of custody certification for forest products

A UNIQUE RAW MATERIAL

THE OUTER BARK OF THE QUERCUS SUBER L. (CORK OAK TREE)

- The process of natural cork extraction is called harvesting, a highly specialized process that does not harm the tree
- It takes, on average, 25 years before a cork oak can be harvested for the first time
- The following harvestings are made at intervals of, at least, nine years, always between May and August, when the tree is at its most active phase of growth
- It is only after the third harvest
 43 years that the cork bark
 achieves the standards of quality
 required for a natural cork
 stopper
- A cork oak tree can live up to 200 years, during which time it may be harvested 15 to 18 times







CORK OAK FOREST

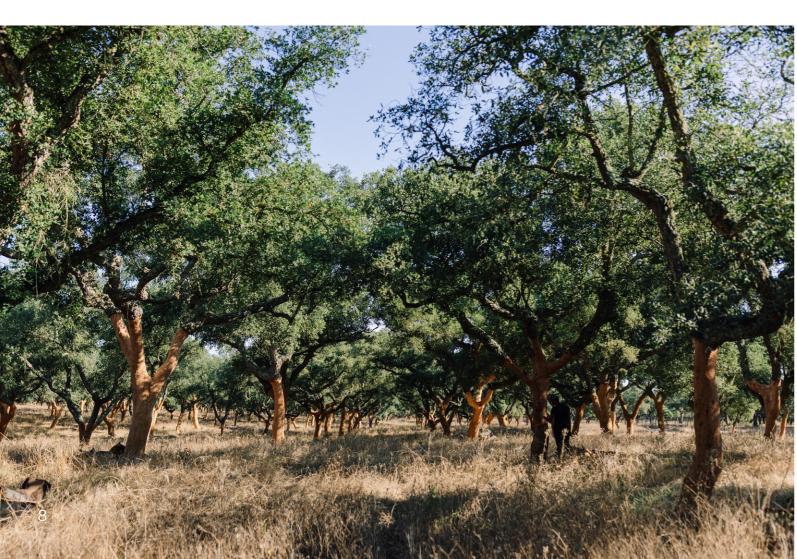
Cork oak forests include forests orientated towards cork extraction (*sobreirais*) and areas with agricultural and livestock activities (*montado de sobro*).

The *sobreirais* are functional systems with a dense forest and a shrub layer dominated by sclerophyllous species. Cork production combines with hunting and beekeeping. The *montado de sobro* is the largest agroforestry system in Europe, combining agricultural and livestock activities in the same space. This system is divided between arable crops, regenerative agriculture, spontaneous and permanent pastures, with extensive grazing by cattle, sheep, and pigs.

Cork oak forests are mainly made up of cork oaks (*Quercus suber L*), throughout the Mediterranean basin but more widespread in regions with an Atlantic influence.

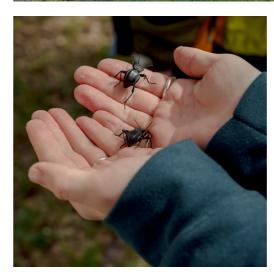
Conservation International has identified the Mediterranean basin as one of the 36 biodiversity hotspots on the planet.

Portugal is home to the largest expanse of cork oak forests in the world, with around 720,000 hectares, corresponding to approximately one-third of the global area of these forests and the world's largest cork producer.

















CORK OAK FOREST

Cork oak forest area

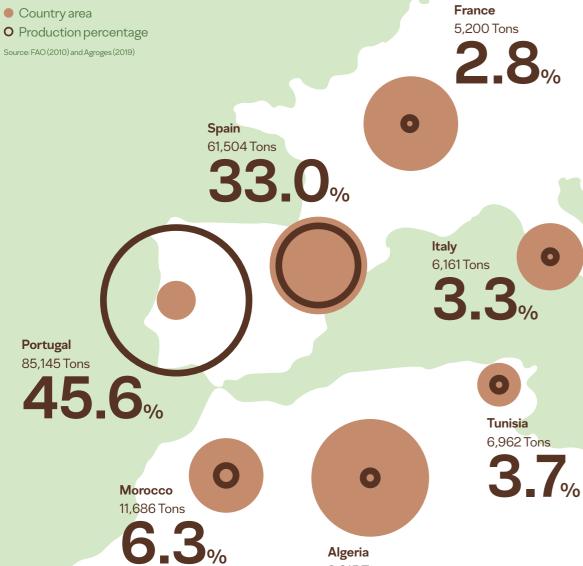
(thousand hectares)

720	34%
574	27%
383	18%
230	11%
86	4%
65	3%
65	3%
	574 383 230 86 65

Source: Portugal: IFN6, 2019; Spain: MARM, 2012; Italy: FAO, 2005; France: IM Liège, 2014; Morocco: HCEF Marroc, 2011; Algeria: EFI, 2009; Tunisia: Ben Jamaa, 2011

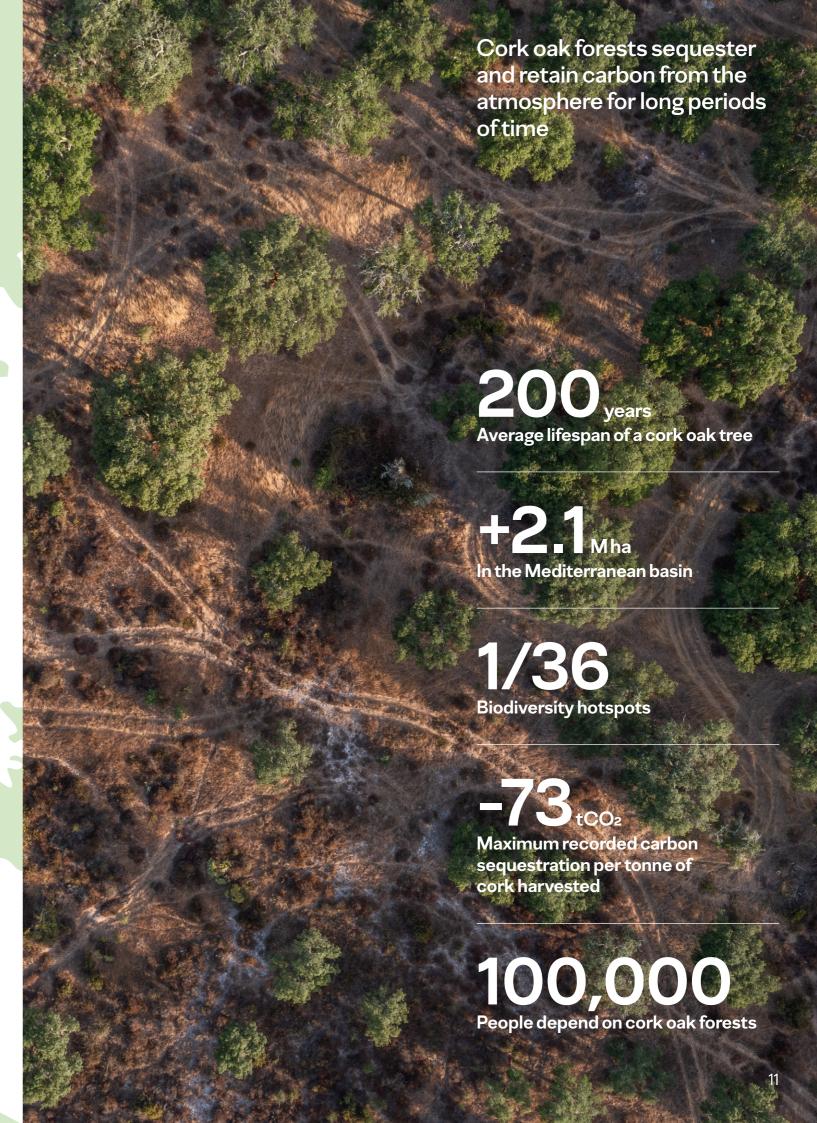
Country area

2.1 million hectares in the West Mediterranean Basin with ideal growing conditions for this species: soil composition, temperature, water and altitude



Algeria 9,915 Tons

5.3%



A MORE SUSTAINABLE, PROSPEROUS FUTURE

We are aware that sustainable development is essential to the future of the planet and its people, and that our contribution is relevant. Our culture, practices, and results inspire and encourage many of our stakeholders to also contribute to the five dimensions of the Sustainable Development Goals: People, Planet, Prosperity, Peace, and Partnerships.



Cristina Rios de Amorim,

Chief Sustainability Officer

2025–2027 A NEW CYCLE, THE SAME PURPOSE

We begin a new strategic cycle with a renewed commitment: embedding sustainability across all operations.

We are addressing key impacts - emissions, water and materials - through energy efficiency, renewable energy, water management, and circular economy solutions.

We are responding to climate change and the declining vitality of cork oak forests with dedicated transition plans for climate and biodiversity.

Since 2013, our Forestry Intervention Project has protected cork oak forests and the vital ecosystem services they provide.

The FSC® certification of Herdade de Rio Frio and our carbon-negative products are milestones on this journey.

With nature-based, low-carbon solutions, we are leading the transition to a sustainable economy.

We continue to foster a safe, inclusive workplace with equal opportunities for all.

Together, we create sustainable value and shape the future.

CORTICEIRA AMORIM

With a history distinguished by performance and innovation, and more than 150 years of existence, Corticeira Amorim is the global benchmark for transforming cork into high value-added products and solutions.

Recognised for its leadership in the development, research, and production of high-performance cork stoppers, Corticeira Amorim also offers high-quality, sustainable, and innovative solutions in the areas of flooring and wall coverings, insulation, and composites, making it a global reference in all the industries it operates in.



WORLD PRESENCE



100 Countries 4,849
Workers

27,412 Clients



1.15_{M m²}



5.3_{Bn}
Cork stoppers sold



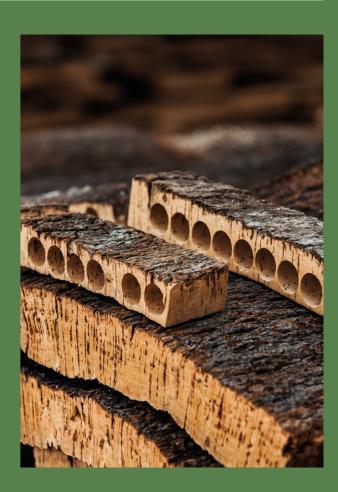
10 M m²
Installed capacity in floor and wall coverings



199,000
Blocks and cylinders produced



60,000 m³



SEGMENTS

BENEFITS

Amorim Florestal

Responsible for overall and integrated management of the company's value chain, it plays a key role in promoting synergies between the various business units (BU) to ensure optimisation of the flow and quality of cork

Agroforestry and cork preparation

Potential for long-term carbon sequestration and retention

Each ton of cork extracted from cork oak forests can capture up to 73 tons of CO_2







Amorim Cork

World leader in the production and supply of cork stoppers, this BU has its own distribution network, which places it in a unique position to provide the ideal stopper for any wine or spirits segment and type, anywhere in the world Still and sparkling wines, spirits, beer and cider

First choice for customers

who want better quality and to contribute to the mitigation of climate change

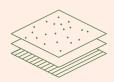






Amorim Cork Solutions

Innovation is the driving force of this BU that proposes to redesign the world in a sustainable manner, reusing and reinventing materials with applications in a wide array of different areas



Aerospace, maritime, construction, flooring, wall coverings, insulation, mobility, energy, sealing, sports surfaces, playgrounds, footwear, toys, home, office and leisure products, among others 100%

of floor & wall coverings with indoor air quality certification and contributions to sustainable construction certifications, LEED/BREEAM

>500

applications for various sectors, allying innovation and circular economy practices

0%

additives in insulation products that are simultaneously 100% natural, recyclable, reusable and long-lasting





FORESTRY INTERVENTION PROJECT



The Forestry Intervention Project (FIP) aims to preserve cork oak trees and cork oak forest ecosystems, through programmes that promote their resistance to droughts, pests, and diseases and increase their survival rate.

The FIP began in 2013 as a research project that sought a new model of subericulture using drip irrigation. This technique allows a very significant increase in the success of the planting and, at the same time, a greater initial growth of the trees, thus reducing the first cycle of exploitation from the current 25 years to around half that time. Drip irrigation will be used until the first harvesting of cork, at which point it will be removed and the cork oak will return to its normal growth, with cork harvesting conducted at nine-year intervals.

In an effort to address some of the challenges faced by cork producers in managing cork oak forests and to alleviate the growing concerns about the declining productivity of existing stands, Corticeira Amorim continues to develop the FIP under the motto "Caring for the present, building the future". Applied to properties under direct management in Portugal, the programme serves as a platform to test, demonstrate, and encourage the adoption of innovative forestry models. It is structured around three main pillars:

- Forestry management (Induction)
- Applied forestry R&D (Intervention)
- Fundamental forestry R&D (Investigation)

Since 2020

3,151_{ha}

Forestry estates under management with interventions

1,595_{ha}

Planted/densified forestry estates under management

590_k
Cork oak trees planted

PRODUCTS WITH NEGATIVE CARBON FOOTPRINT

CORK STOPPERS DRIVING DECARBONIZATION

Amorim Cork has been monitoring the carbon footprint of its cork stoppers in accordance with ISO 14067 standard – "Greenhouse gases - Carbon footprint of products". The studies carried out to date, which cover around 60% of Amorim Cork's product portfolio and are verified by an external certifying independent entity, APCER - Associação Portuguesa de Certificação, demonstrate the negative carbon footprint for all the products analysed, ranging from -28.72 g CO₂eq/stopper up to -56.4 g CO₂eq/stopper.

These results underline the important role of cork stoppers in mitigating climate change and promoting ecological practices, contributing to the decarbonisation of the wine sector.

These studies include data on carbon sequestration and emissions at various stages in the life cycle of cork stopper production. Adopting a cradle-to-gate perspective - from the extraction of the raw material to leaving the factory - the studies assess and communicate the amount of greenhouse gases (GHG) released during the process, including carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O) and others, which contribute to global warming and climate change.





Learn more about the Life Cycle Assessment of our cork stoppers

LEADING BY MEASURING ENVIRONMENTAL IMPACTS

Amorim Cork Solutions (ACS) has been conducting comprehensive studies to assess the environmental impacts and carbon footprints of its key products, with a focus on the various stages of their life cycle. One of the major initiatives includes the development of a robust tool to calculate the carbon footprint of most Amorim Cork Solutions products. In compliance with the International Standard ISO 14067 and validated by an independent partner, this tool enables accurate calculation and reporting of product carbon footprints, facilitates large–scale and flexible assessments, monitors emissions across each stage of the production process, and allows simulation of the effects of process and product redesign.

In addition to this tool, ACS has also developed independent studies of Environmental Product Declarations (EPDs) and Life Cycle Assessments (LCAs). One such example is Navicork FD01 – an innovative cork solution for marine decking – which has been independently confirmed to have a negative carbon footprint. The LCA, conducted in compliance with rigorous international standards (EN ISO 14040, EN ISO 14044, and EN 15804), demonstrated that to produce each square metre of Navicork FD01 more CO2 was captured than was emitted throughout the entire production cycle, from cork harvesting to factory shipment (cradle-togate). The results revealed a carbon footprint of –0.97 kg CO2 eq./m² for the 6 mm thickness and –0.69 kg CO2 eq./m² for the 8 mm thickness.





Learn more about Navicork's Life Cycle Assessement

ESG STRATEGIC PILLARS

Ethics and integrity

Act ethically, transparently and responsibly, in favour of competitiveness and the creation of sustainable value for all stakeholders and the planet





Promote the environmental features of the products and the cork oak forest

Promote well-being and equal opportunities for all Promote R&D+I and leverage economic performance

Reinforce responsible production

and consumption, preferably

selecting suppliers that adopt

good ESG practices

8 SCENT ROBELSO
12 STOCKET TO THE COSE
SOCIAL PRODUCTION
17 PRINCESSOR
SOCIAL PRODUCTION
17 PRINCESSOR
SOCIAL PRODUCTION
18 PRINCESSOR
SOCIAL PRODUCTION
19 PRINCESSOR
SOCIAL PRODUCTION
10 PR

Value chain

Climate change

Reduce the environmental impact of operations by adopting renewable, affordable and efficient solutions





Biodiversity and ecosystems

Preserve the cork oak forest and

ecosystem services by increasing

knowledge, mobilising resources

and proposing initiatives

11 SISTANUARI COTES 12 RESPONSIBIE 13 CLIMATE 15 ON LINO AND PROPERTION













Talent management

Encourage training and personal and professional development for all workers

Labour relations, employment and DEI

working environment, guarantee equal

policies that eliminate discrimination and

opportunities and fair pay, and adopt

Create an inclusive and diverse

harassment in the workplace





Circular economy

Apply the principles of circular economy through the reduction of waste, extend the life of materials and regeneration of natural systems







Safety, health and well-being

Ensure the safety, health and physical and psychological well-being of all workers, and promote appropriate work environments





sustainable and inclusive way, ensuring efficient production and decent work for all









Customers and end-consumers

Ensure product safety and quality, support research, development and innovation, and promote sustainable solutions for all









Leverage economic growth in a







REDUCING CARBON FOOTPRINT

KEY ACTIONS

Improve energy efficiency

- Modernisation of industrial boilers
- Use of compressed air to move industrial processes
- Process, engines and lighting



Increase the use of renewable energy

- Renewable energy project biomass
- Photovoltaic project



Reduce negative environmental impact

- Scope 3 reduction programme focusing on reduction, measurement, and sustainable supplier selection
- Application of cork in new sectors in need of sustainable and climate-resilient materials such as Aerospace,
 Energy and electric mobility, Sustainable construction and Maritime solutions





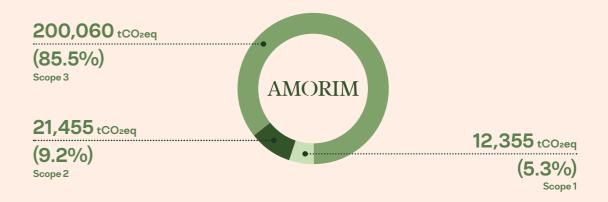
Photovoltaic Project

Corticeira Amorim is committed to increasing the use of energy from renewable sources, both through the selection of energy suppliers based on the share of renewables in their energy mix and through direct investment in photovoltaic projects. In 2024, it completed the installation of 44,500 solar panels on the rooftops of its 18 industrial units across Portugal, resulting in approximately 24 MWp of installed capacity. The energy generated is used for self-consumption, ensuring that 20% of the electricity consumed by operations in Portugal comes from photovoltaic sources.

CARBON FOOTPRINT

233,870 tCO2eq

Total emissions (market-based



 $326.0\,k_{\text{tCO2eq}}$

144.0 k_{tCO2eq} Biogenic emissions

-42.4 k_{tCO2eq}

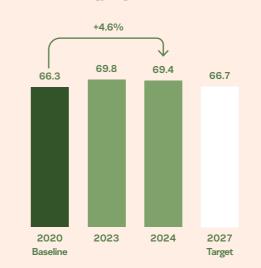
Carbon sequestration potential

Carbon footprint targets (scope 1+2) (tCO₂eq)¹



0 2030 Ambition

Controlled renewable energy targets (%)1



Energy efficiency targets (%)1



22 Sustainability targets perimeter 23

EMBRACING CIRCULAR ECONOMY

At Corticeira Amorim, no cork material is considered to be waste (including virgin cork and other cork materials generated), as 100% of the cork is used in the production process. Even residual cork dust is used as an energy source.

Corticeira Amorim applies the principles of the circular economy through the reduction of waste, extension of material life and the regeneration of natural systems.

- Integrated production process that reuses all by-products associated with cork processing;
- · Reducing the generation of non-cork waste and promoting its valorisation;
- Extending the life of materials through industrial symbioses;
- · Recycling of cork products at the end of their life-cycle.

100%

60 yearsCircular economy principles

1,219_t

81.6%

Waste valorisation rate (non-cork)

76.1%

Virgin renewable materials consumed

8.1%

Recycled materials consumed



EMPOWERING PEOPLE AND COMMUNITIES

Since its genesis, in 1870, Corticeira Amorim has been actively committed to society, promoting social balance and sustainable development. The Company recognises communities as a key stakeholder and integrates their interests, rights and concerns into its strategy and business model.

GREEN CORK SCHOOLS



A Quercus initiative, supported by Corticeira Amorim, among other partners, which is committed to involving the school, social and scouting communities in promoting environmental initiatives that are more conscious and responsible for preserving and respecting nature. The programme aims to promote sustainability and raise awareness about cork as a recyclable and reusable material.

Since 2008, the initiative involved

several organisations (social

about the Green
Cork Schools
programme

Learn more

Forest) project.

welfare institutions and schools

the collection of approximately

567 tons of cork (about 126 million

cork stoppers) and the planting of more than 1.7 million trees through

the "Floresta Comum" (Common

and more than 770 thousand pupils and students, and contributed to

POSITIVE IMPACTS

Contribution to the economic and social development of the local communities in which it operates and social solidarity and community support initiatives:

- Job creation;
- Investment in key areas;
- Payment of contributions and taxes;
- Establishment of business partnerships;
- Promotion of entrepreneurship, environmental sustainability and innovation;
- Involvement in dialogues and partnerships with local communities and civil society, promoting an environment in which the views and concerns of communities and their representatives can be expressed and heard.

Community

X
Direct value of the activity in Portugal multiplier

(the total net value added when the environmental, social and cork oak forest ecosystem service impacts made viable are incorporated is 7x greater than the direct value added)* Production multiplier in Portuguese economy

(each € of Corticeira Amorim's production generates, in total, €2.17 in national production)*

*Source: Economic and social impact assessment study, EY-Parthenon 2019 25

CORK RECYCLING PROJECT

Corticeira Amorim's circular economy approach is not limited to the production phase. Since 1963, the Company has pioneered the strategic importance of circularity, encouraging the re-circulation of products, materials and waste. To this end, it collaborates with programmes for the selective collection of cork stoppers for recycling, transforming them into granules for new products.

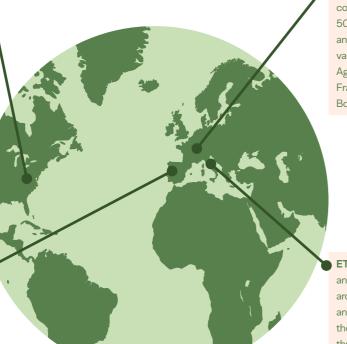
This practice increases the useful life of materials and reduces dependence on virgin resources, promoting the closure of the life cycle of cork stopper production and the creation of a new flow of raw materials.

Corticeira Amorim receives cork stoppers and other end-of-life cork for treatment and grinding, in three industrial units licensed in Portugal for cork recycling. After being transformed into granules, the material is incorporated into 'non-stopper' products.

The Company's strategy to enhance the value of cork has led to development of unprecedented initiatives for the selective collection of cork stoppers for recycling, with strong participation across all five continents:

Cork Collective (USA): This project was launched in 2024, in partnership with Rockwell Group and Bluewell & Southern Glazer's Wine & Spirits, with the aim of collecting used cork stoppers from restaurants and hotels in New York City, USA. The cork from endof-life stoppers is transformed into solutions for playgrounds and other applications within local communities, positively impacting the sustainability and well-being of these communities. This project will later be extended to other states of the USA.

Green Cork (Portugal): Started in 2008 in partnership with Quercus and other partners, by 2024 this project had collected around 8.4 million cork stoppers and planted approximately 113,500 native trees. Campaigns such as "Green Cork Schools/ Social Welfare Organisations (IPSS)/ Scouts", "Cork by Cork, We Sow Collection", "Wines that go well with the environment" and "Corks that leave a mark" stand out.



Other initiatives: "Recork" (North America), "Cork Life" (South Africa) and "Cork2Cork" (Belgium, Germany, Holland, Spain, France and Italy, in partnership with NH Hotels).

collection of cork, with around 50.3 million stoppers collected and recycled in 2024, it supports various associations, including Agir Cancer Gironde, NICOLAS, France Cancer, Bouchons Bonheur and Handi'Chiens.

Ecobouchon (France): World

nampion in the selective

ETICO (Italy): Involves associations and institutions, and mobilises around one thousand volunteers and manages more than five thousand collection points throughout Italy. For each ton of cork stoppers collected, Amorim Cork Italia makes a donation to institutions, thereby financing social solidarity projects, while favouring circular economy principles, by giving recycled cork a new lease of life.

Learn more about our recycling programs around the world



Cork collected

OUR PATH TO A SUSTAINABLE FUTURE

2030 AMBITION

Climate change

Zero Carbon footprint (scopes 1 and 2)

20% Energy efficiency 100%





Controlled renewable electricity

Water use efficiency

(aiming to achieve a water use intensity of 650.0 m³/€M by 2030)

Labour relations, employment and DEI

33.3%

Women in management positions

33.3%



Biodiversity and ecosystems +1,000,000 Cork oak trees planted



Circular economy

Zero

Non-renewable virgin packaging materials (aiming to achieve a 100% reduction in the non-renewable virgin packaging materials by 2030)

100%

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Talent management

Workers with training

Safety, health

and well-being

Recordable work-related accidents (aiming to achieve a 100% reduction in the recordable work-related accidents)





















Corticeira Amorim, S.G.P.S., S.A. Listed Company

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