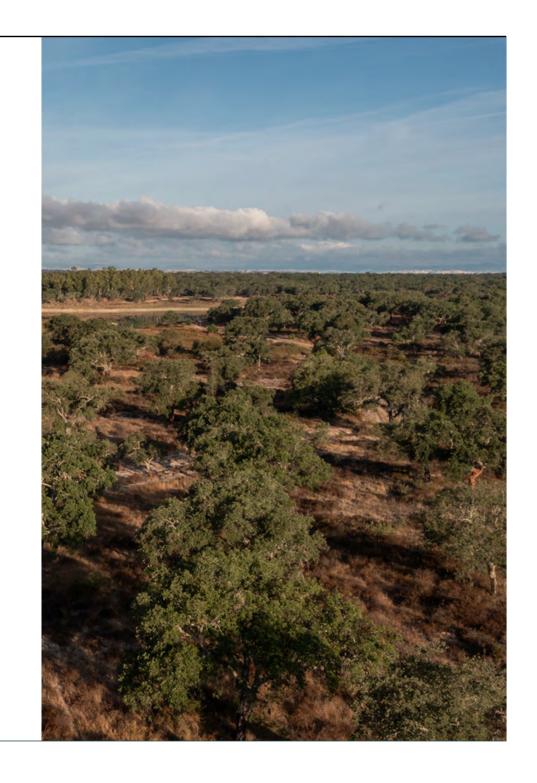


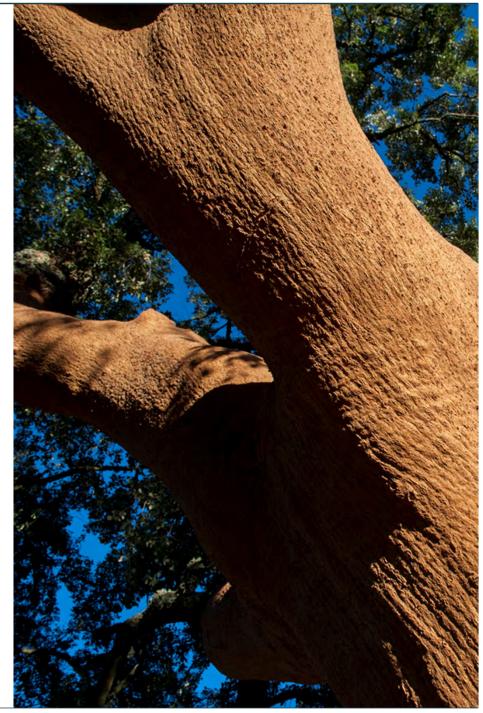
Index

- The World Leader in Cork
- Sustainable by Nature
- Amorim Florestal
- Amorim Cork
- Amorim Cork Flooring
- Amorim Cork Composites
- Amorim Cork Insulation



The World Leader in Cork

- > The largest global exporter of cork
- The oldest cork company in the world in continuous operation (1870)
- The World's largest cork processing company
- > Presence in 30 countries in 5 continents
- The biggest distribution network in the sector (63 distribution companies)
- Diversified client base, with 30,000 customers
- > 92.5% of sales are made outside Portugal
- > Sales to more than 100 countries
- > Close to 5,000 workers (1,400 outside Portugal)
- Internal structures of Research & Development in all Business Units: 11.1 M€ annual RDI



The World Leader in Cork
AMORIM

Mission, Vision and Values

Sustainability is part of our Culture

Mission

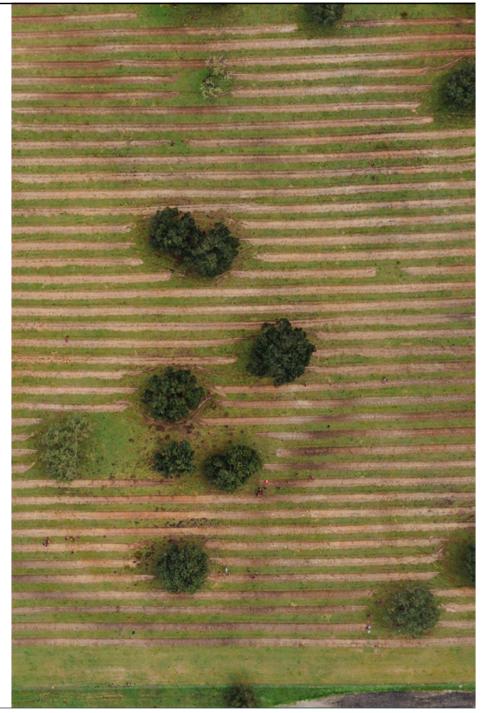
Add value to cork, in an ethical, competitive, distinctive and innovative way that is in perfect harmony with Nature.

Vision

Be a sustainable company, providing suitable value for the capital invested while promoting social equity, diversity integration and environmental safeguards, with differentiating factors at product and service level.

Values

Pride; Ambition; Initiative; Sobriety and Attitude



Raw Material: Cork

The outer bark of the Quercus Suber L. (cork oak tree)

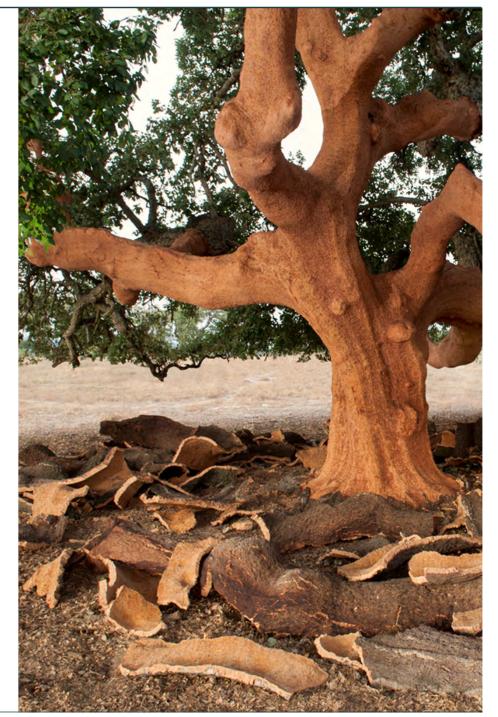
The process of natural cork extraction is called harvesting, a highly specialized process that does not harm the tree

It takes, on average, **25 years** before a cork oak can be harvested for the first time

The following harvestings are made at intervals of, at least, **nine years**, always between May and August, when the tree is at its most active phase of growth

It is only after the **3rd harvest – 43 years** – that the cork has achieved the standards of quality required for a natural cork stopper

A cork oak tree can **live up to 200 years**, during which time it may be harvested 15 to 18 times



The World Leader in Cork

Cork's own Nature

Cork is a biodegradable and sustainable material, 100% natural, renewable, recyclable and reusable

- Acoustic insulator
- > Thermal effective
- Impermeable to liquids and gases
- > Elastic and compressible
- High temperature resistant

- > Resilient
- > Very light
- > Hypoallergenic
- > Shock absorbent
- > Soft touch
- > Warm feeling



Cork Oak Forest

Annual cork production and cork forest area

Cork oak forest area

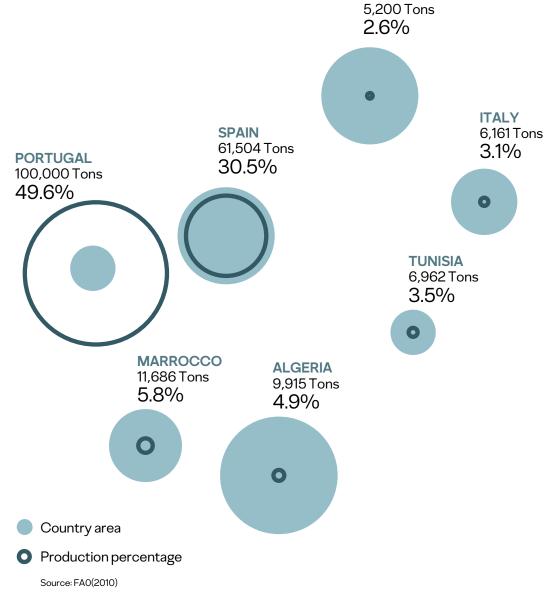
(thousand hectares)

Portugal	720	34%
Spain	574	27%
Morocco	383	18%
Algeria	230	11%
Tunisia	86	4%
France	65	3%
Italy	65	3%

Source: Portugal: IFN6, 2019; Spain: MARM, 2012; Italy: FAO, 2005; France: IM Liège, 2014; Morocco: HCEF Marroc, 2011; Algeria: EFI, 2009; Tunisia: Ben Jamaa, 2011

2.1 million hectares in the West Mediterranean Basin

with ideal growing conditions for this species: soil composition, temperature, water and altitude



FRANCE

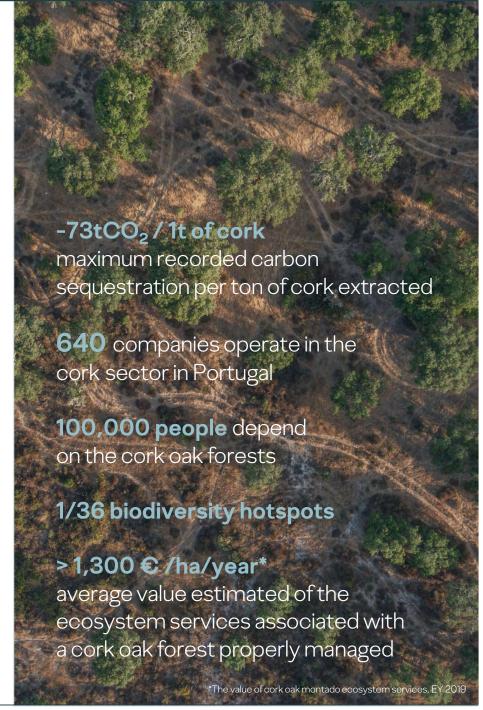
7

The World Leader in Cork
AMORIM

Biodiversity and Ecosystems Services

Cork oak forests' multifunctional production system provides a series of ecosystem services (provision, regulation and cultural)

- > Create employment and wealth
- > Natural **CO₂ capture and storage**
- Act as a barrier against fires
- > Hydrological regulation and soil protection, halting desertification risk
- > Generate high rates of biodiversity
- Unique landscape and part of a cultural identity with its own customs and traditions



Sustainable Value Creation

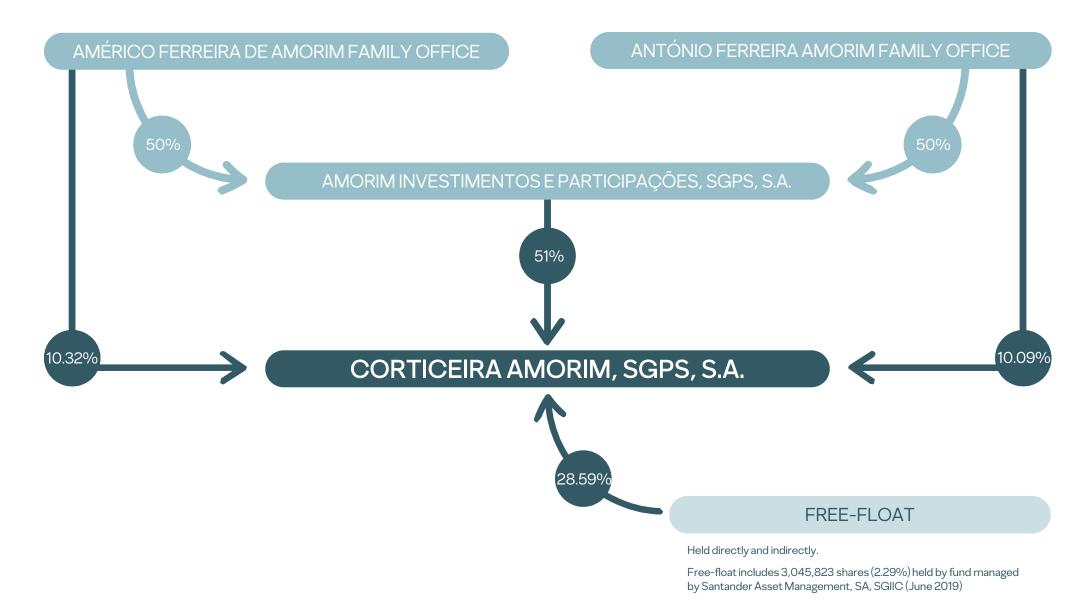
Family-owned business with a strong track record of sustainable growth

Fourth generation committed to foster investment and adopt best international practices to address future challenges and to enhance long-term growth, profitability and positive impact

1870 - 1960 1990 - 2000 2000 - 2019 2019 - Present 1960 - 1990 Exporter of cork Global Control of Forest Know "Reinventing" and half-finished Distribution How & "Cork Sourcing the Industry of Cork Channels Production" products Innovation Producer of cork Presence in Direct exposure to resilient cork oak producing countries key markets stoppers Sound organic growth Diversification and Seller of cork Increased control of Intervention: new verticalization Selective by-products production quality planted areas and acquisitions Industrial base increasing density Exporter to other Emergence of **Partnerships** of existing forests enlargement markets alternative closures Professionalisation Induction: share Listing in the ofmanagement knowledge and Portuguese Stock teams Exchange technical support

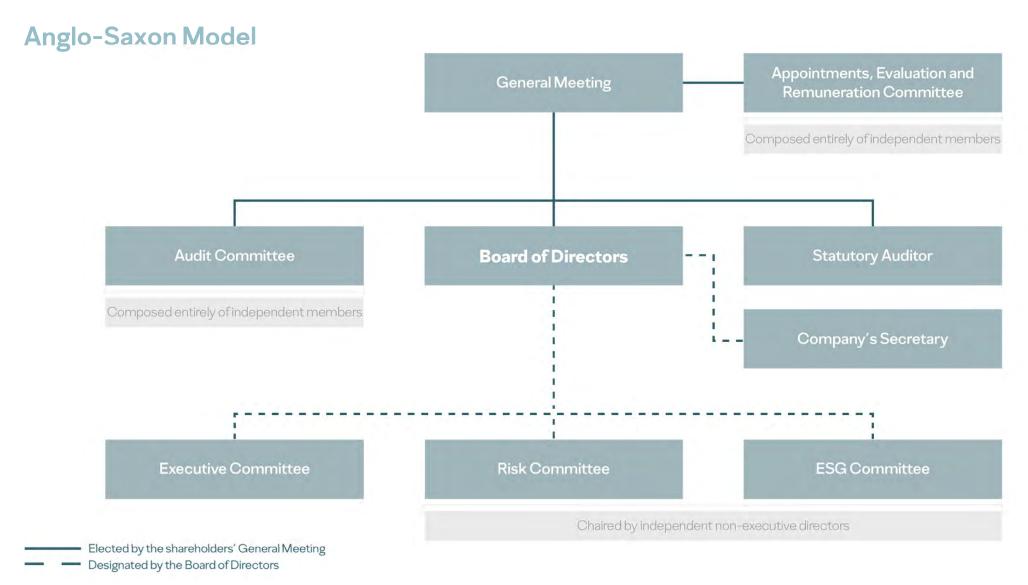
The World Leader in Cork
AMORIM

Shareholder Structure



The World Leader in Cork
AMORIM 10

Balanced and Agile Governance Model

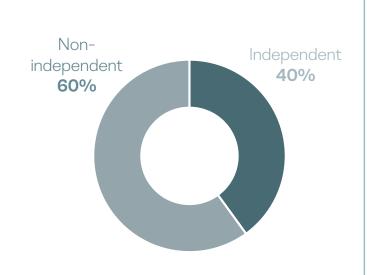


The World Leader in Cork
AMORIM

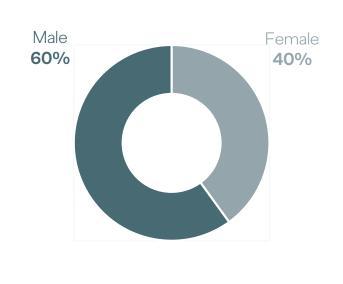
11

Balanced and Agile Governance Model

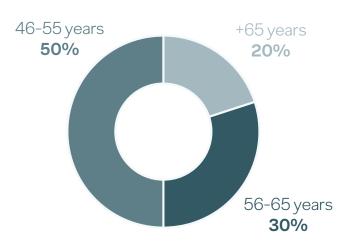
Leveraging Board Effectiveness



Including an Independent
Lead Director



25% of women at the Executive Committee



Combining vision, experience and challenging approaches

12

The World Leader in Cork
AMORIM

Vertical Integration

Maximizing the value of resources through product diversification

CORTICEIRA AMORIM

AMORIM FLORESTAL

AMORIM CORK AMORIM CORK FLOORING AMORIM CORK COMPOSITES AMORIM CORK INSULATION



Deep knowledge about cork and strategic vision of natural resources over the long term



Unique portfolio of cork stoppers covering all segments: still wine, sparkling wine and spirits



The most complete range of sustainable floorings and wall coverings

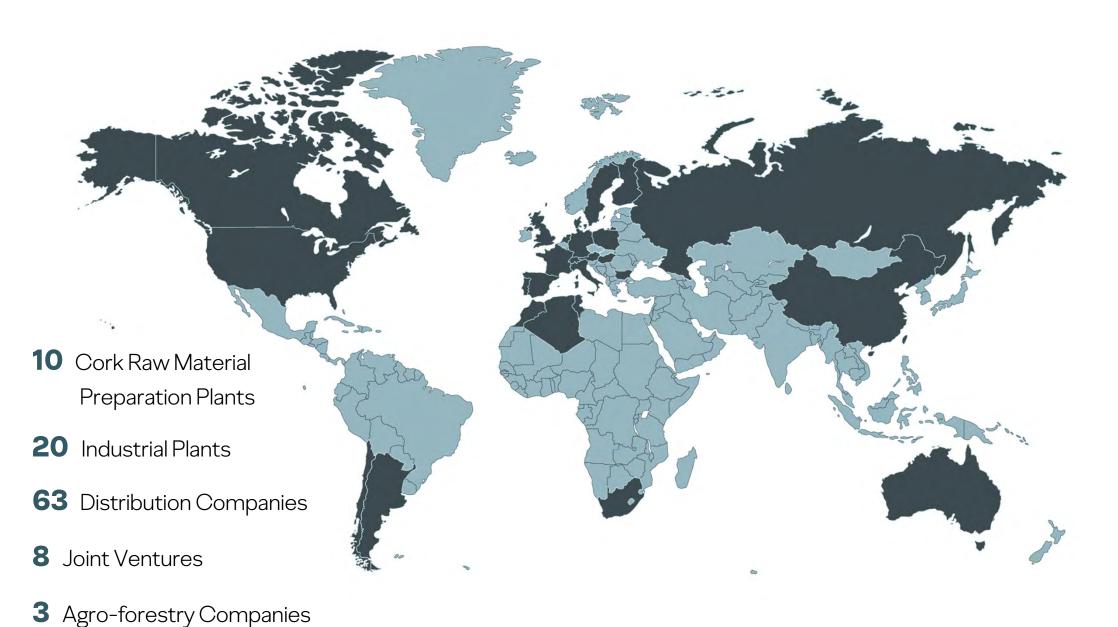


An unrivalled range of breakthrough cork composites for countless business areas



World class benchmark insulation solutions for sustainable construction

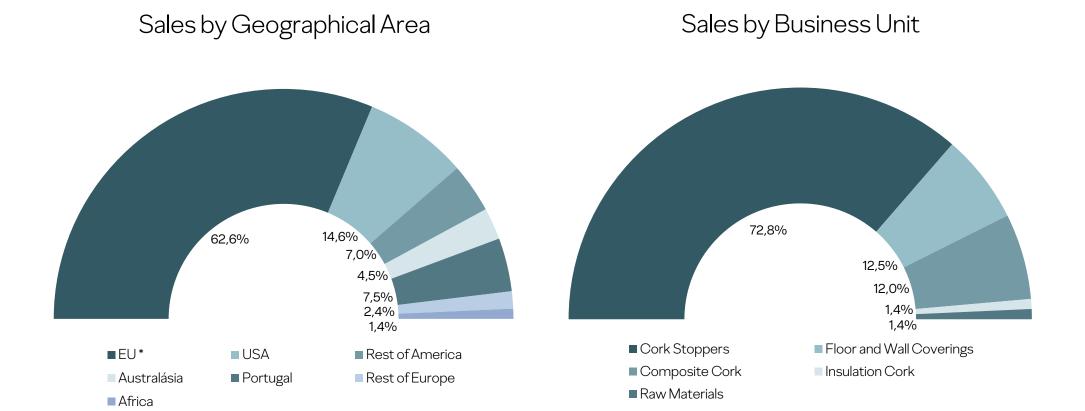
Worldwide Presence



The World Leader in Cork
AMORIM

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Sales, 2022

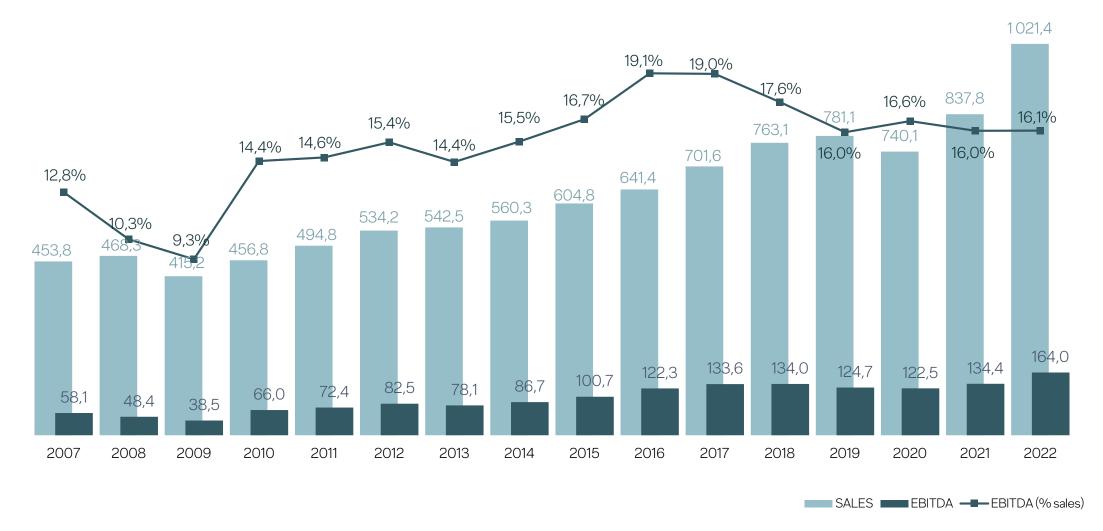


The World Leader in Cork
AMORIM

15

^{*}Includes Switzerland and Norway and excludes Portugal

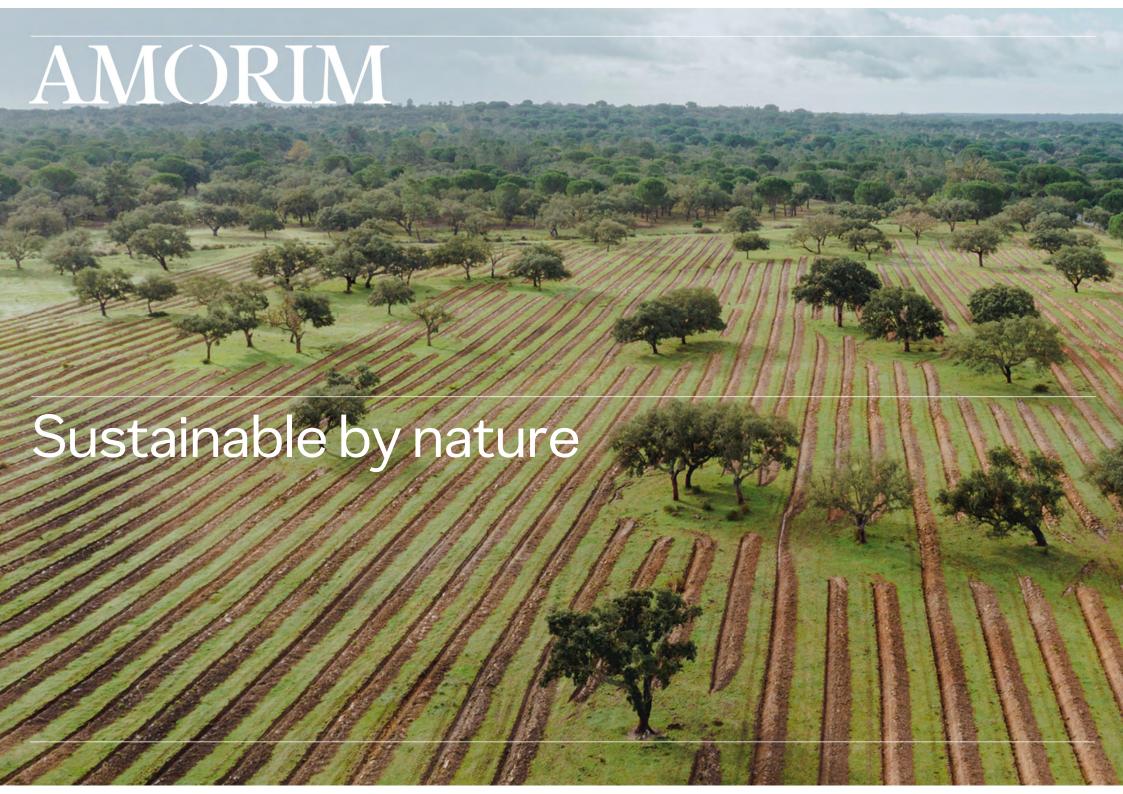
Sales & EBITDA



Values in million euros.

The World Leader in Cork

AMORIM 16

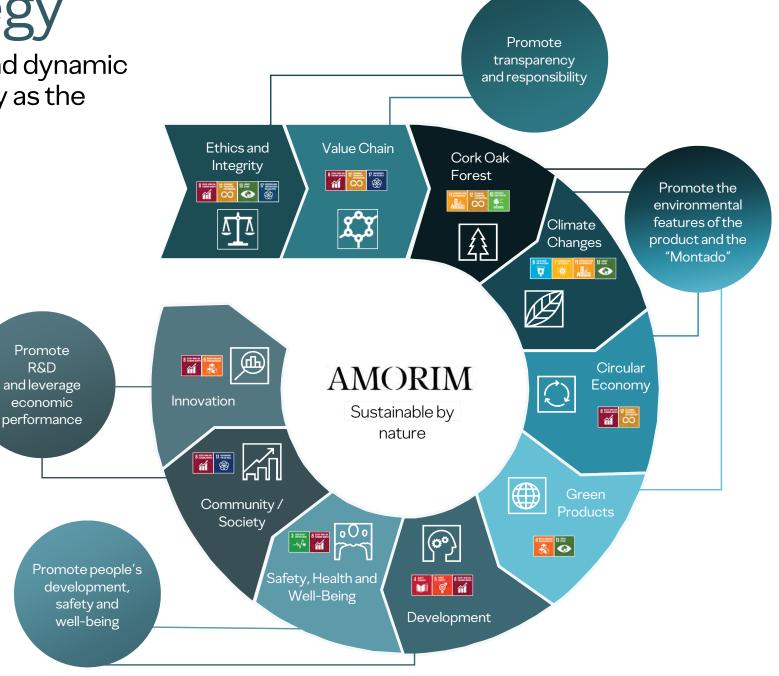


ESG Strategy

Committed to a solid and dynamic future with sustainability as the main reference

Sustainable Development Goals are an integral part of our Sustainability Strategy

Our strategy is aligned with 12 Sustainable Development Goals



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ESG Strategy Goals



Ethics and Integrity

Act in an appropriate and ethical way, with transparency and responsibility, stimulating competitiveness and the creation of long-term value



Value Chain

Reinforce responsible production and consumption, preferably selecting suppliers that adopt good ESG practices



Cork Oak Forest

Preserve the cork oak forest and ecosystem services by increasing knowledge, mobilizing resources and proposing initiatives



Climate Change

Reduce the environmental impact of operations by adopting renewable, affordable and efficient solutions



Circular Economy

Apply the principles of circular economy through the reduction of waste, extend the life of materials and regeneration of natural systems



Green Products

Maintain a proactive role in developing the already vast scope of application of cork, sustained by the innate properties of the material



Development

Promote personal and professional development for all



Safety, Health and Well-Being

Ensure the safety, health and physical and psychological well-being of all, and promote appropriate work environments



Community / Society

Boost economic growth in a sustainable and inclusive manner, ensuring efficient production and decent work for all



Innovation

Support and promote research, development and innovation and foster sustainable solutions

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ESG Targets: 2030

(Portuguese operations)



100% workers with training



Zero impact in packaging



Zero discrimination



100% waste recovery rate



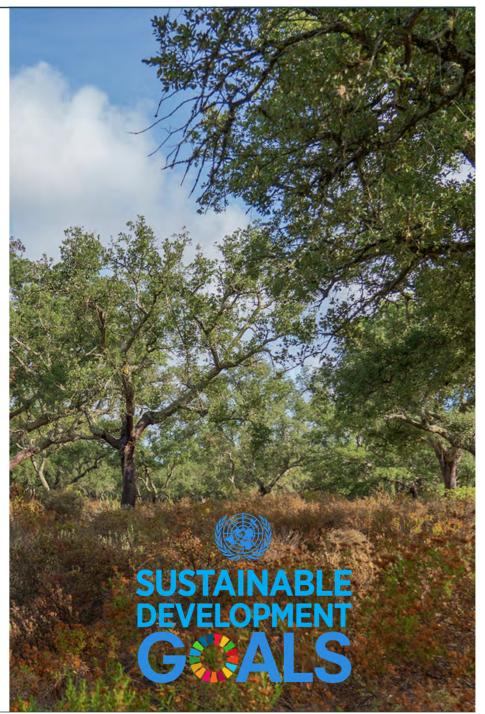
100% controlled renewable electrical energy



Zero carbon footprint (scopes 1 and 2)



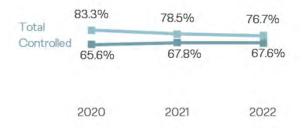
Zerorecordable workrelated injuries



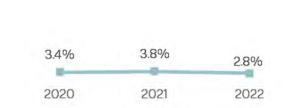
20

ESG Performance

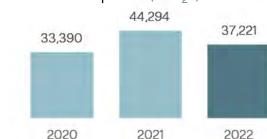
Renewable energy (%)



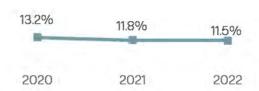
Energy efficiency (%)



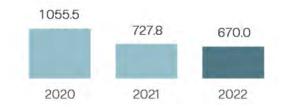
Emissions - scope 1 + 2 (tCO₂e)



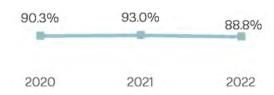
Virgin non-renewable materials (%)



Water consumption intensity (m³/M€ sales)



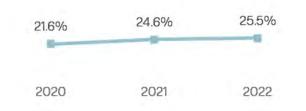
Waste recovery rate non-cork (%)



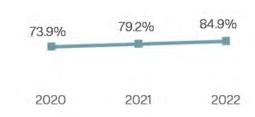
Lost time injury frequency rate



Woman in management position (%)



Workers accessing training (%)



Cork Oak Forest

Leading the implementation of an innovative management model in partnership with forestry producers, research institutions and local authorities

Reinforce a responsible Supply Chain

- > Close relationship with cork producers
- > Purchasing cork from controlled sources
- > Promotion of forest certification

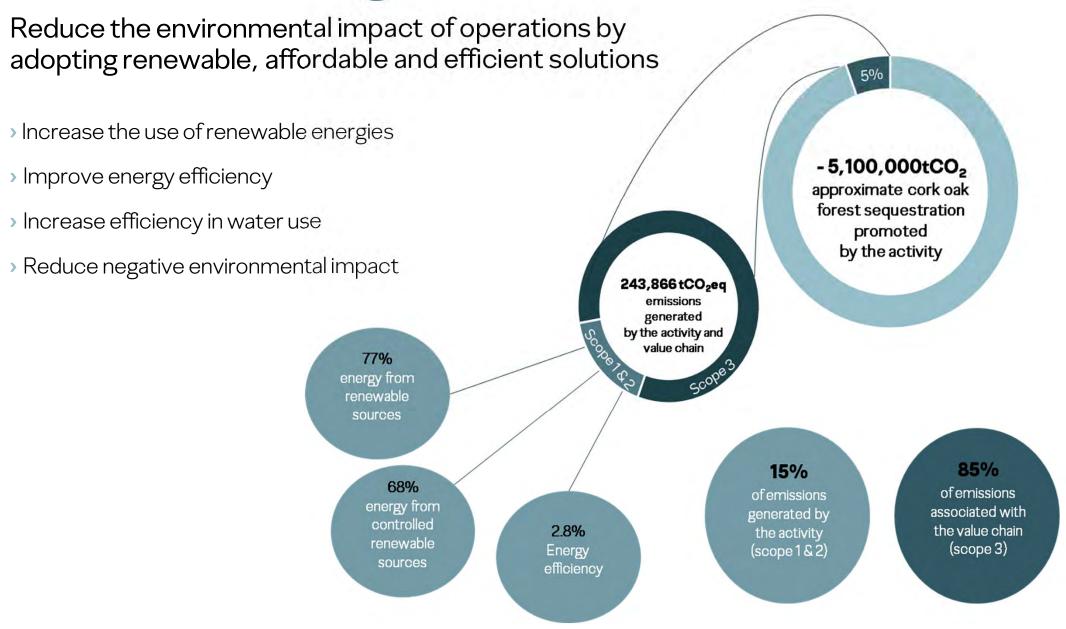
Developing a Forestry Intervention Project

- > Investigation: more resilient species (climate change, pests and diseases)
- > Intervention: new planted areas and increase density of existing forests, using innovative processes and technologies
- > Induction: share knowledge and technical support to forestry producers

Valuing and increasing awareness of ecosystem services



Climate Change



Sustainable by nature AMORIM

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Circular Economy

Striving continuously to reach zero waste and to optimize the added value of all raw materials

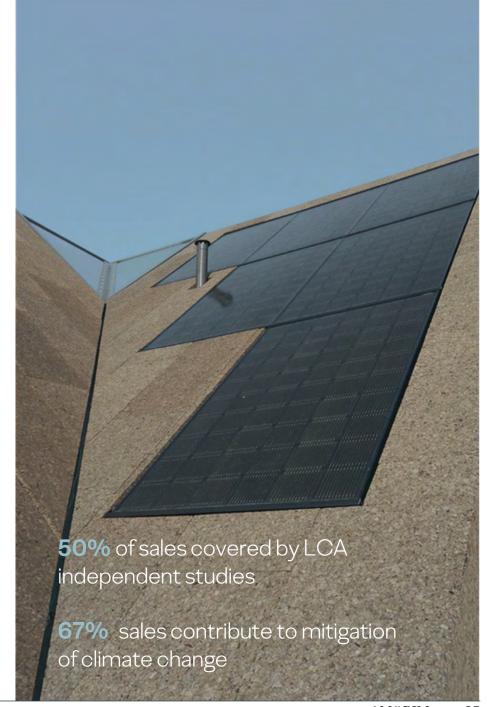
- > **Integrated production process** that reuses all by-products associated with cork processing
- > Reducing the generation of non-cork waste and promoting its valorization
- Extending the life of materials through industrial symbioses
- > **Recycling** of cork products at the end of their life-cycle



Green Products

Cork is an excellent alternative to high impact non-renewable materials, leading to the transition to a low carbon economy

- > **Amorim Cork: 100%** of all families have negative carbon balance* which, in the case of Naturity® stopper, can reach up to -288 g CO₂eq per cork stopper
- > Amorim Cork Flooring: 100% floors and coverings with indoor air quality certification whether TÜV-PROFICERT or French certification for VOC (A+) and contributions to sustainable construction certifications, LEED / BREEAM
- > Amorim Cork Composites: >500 applications for various sectors, allying innovation and circular economy practices
- > Amorim Cork Insulation: 0% additives in products that are simultaneously 100% natural, recyclable, reusable and long-lasting



Carbon Balances

Reducing product environmental impact and providing customers with quantifiable information



-193 kg CO₂ eq/m² Amorim Wise cork pure floor & wall -101 kg CO₂ eq/m² Amorim Wise cork inspire 700 -93 kg CO₂ eq/m² Amorim Wise wood inspire 700

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Carbon balance considering carbon sequestration in the cork oak forest

Development

Creating safe, healthy and balanced work environments is essential for achieving high levels of performance and personal development

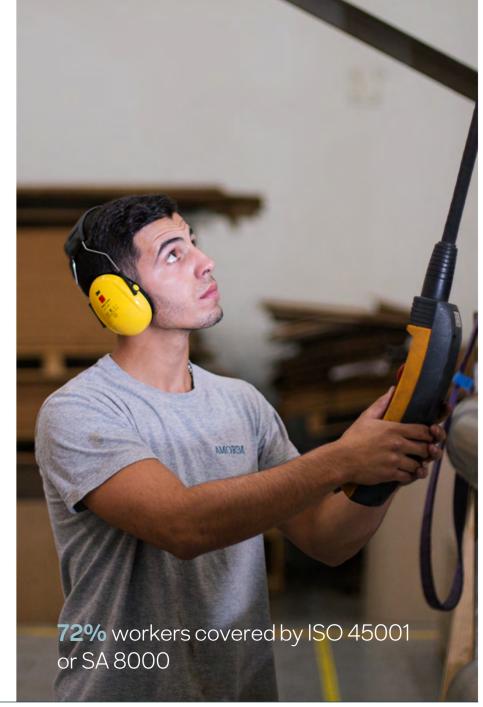
- > Adopt and assume the principle **of freedom of association**
- Promote a physically, socially and psychologically safe and healthy work environment
- > Foster implementation of the Code of Business Ethics and Professional Conduct
- Do not tolerate discrimination and guarantee equal opportunities
- Value learning, evolution, recognition and compensation practices based on merit and free from judgments



Safety, Health and Well-being

Fostering a safe and supportive work environment that promotes physical and psychological well-being and encourages a healthy lifestyle

- Compliance with all requirements and legal procedures in the occupational health and safety including training for employees and service providers
- > Implementation of occupational health and safety programms including health screenings, specific physical activity and labor gymnastics programs
- > **Meetings and formal commissions** with the participation of employees and/or their representatives to monitor performance
- > Forum on safety at work: sharing, debate and adoption of a set of best practices in all BU



Community/Society

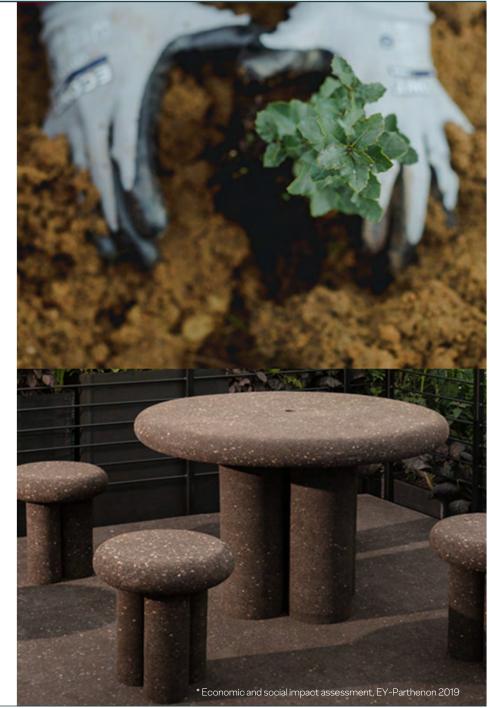
Having an impact on society and promoting its balance through active and long-term participation

Social balance

- > **91%** of generated economic value distributed to stakeholders
- > 39% contribution to total exports from the municipality of Santa Maria da Feira*
- > 51% impact in the employment of forestry sector in Ponte de Sor & Coruche*

Culture and knowledge

- > **2,000** targeted average students / year covered by educational programmes
- > 1,000 architecture and design projects



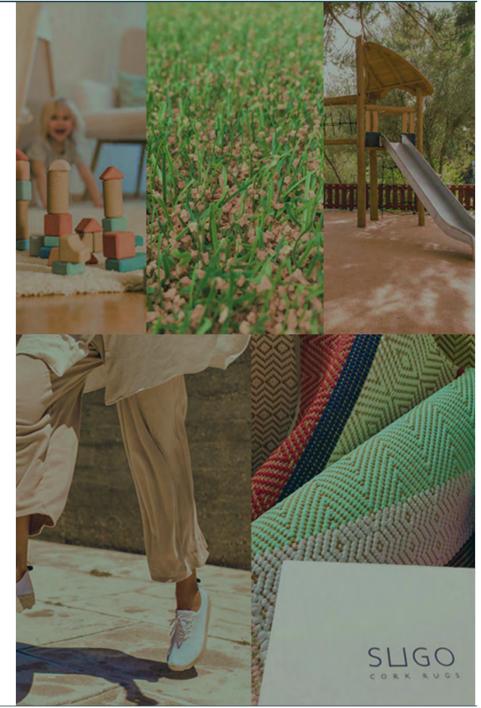
Innovation

Innovation lies at the heart of the strategy, extending to all its BUs, aimed at portfolio diversification, efficiency and quality of processes, as well as the circular economy

- > 11.1 M€ average yearly investment in R&D+I
- > 1 pilot plant (i.Cork factory), an innovation hub
- > 8 joint-ventures

Amorim Cork Ventures

- > Investment in startups and support with facilities, mentoring and prototyping
- > Since its establishment in 2014
 - **340 +** applications from several industry sectors
 - > **25** different countries with applications
 - > **20** projects supported (10 still active)
 - > 2 startups in current portfolio



30

Environmental, Social and Economic Impact

The quantified indirect and induced impacts show that impact goes way beyond the financial statements

2.17x

production multiplier in the Portuguese economy

7x

multiplier in the direct value of the activity in Portugal (total net value added when incorporating ecosystem services)



Cork oak forest ecosystem services



Environmental impact



Economic and social impact



Total Value

31

Economic and social impact assessment study, EY-Parthenon 2019



Key figures, 2022

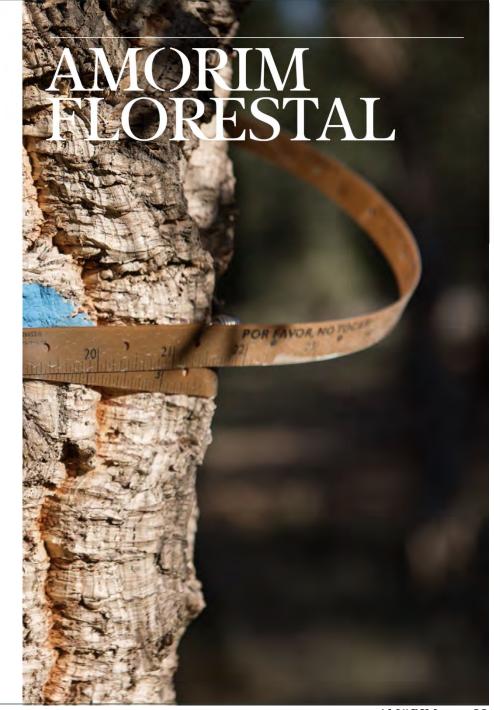
- > 204.4 M€ in turnover
- > 1.2 million square meters of cork yards
- > **8,150** hectares of owned agro-foresty land
- > 10 Raw Material preparation plants
- 3 Agro-foresty companies

Responsible for the sourcing, purchase, stocking and preparation of cork as a raw material, and then supply it to the other business units

In-depth knowledge of cork, the different production areas and the forestry estates

Extensive experience from the relationship with forest producers, developed over many years

Areas of RDI intervention: product quality, efficiency of industrial and forestry processes



Key figures, 2022

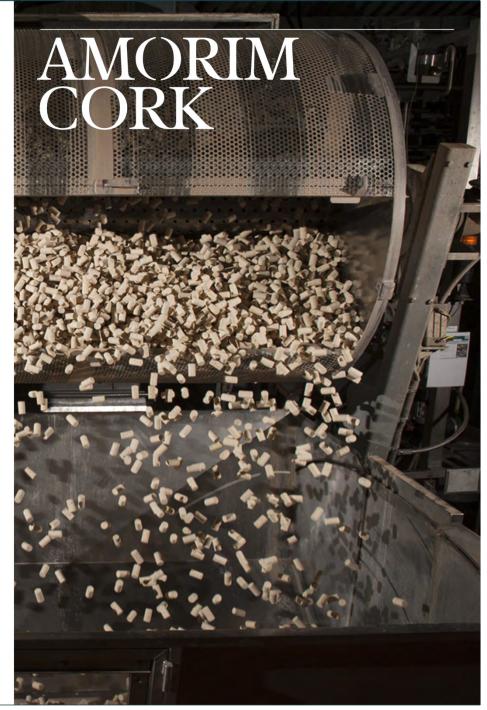
- > **754.0 M€** in turnover
- **6.1 billion** stoppers sold annually (24 million /day)
- > 22,000 active clients, in 90 countries
- > Main markets: France, USA, Italy, Spain, Portugal, Germany, Chile
- > 15 manufacturing units
- > **42** sales companies

R&D with special focus on sensory performance

Cork stoppers offering non-detectable TCA performance

Wide portfolio of products with negative carbon footprint

Innovation in industrial processes and product development



Business Segments

AMORIM CORK

> Wide range of high quality cork stoppers for still wines, as different wines demand different solutions

> Cork stoppers are divided into several categories, according to different sizes and formats. This incredible variety adapts to the specific requirements of every bottle and drink

AMORIM CHAMPCORK

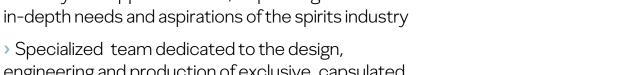
> Champagne and sparkling wine cork stoppers, with high levels of physical, chemical, and oenological performance

> An expanded cork agglomerate body and one or two natural cork discs at the end, these corks are the ideal closure to sustain the higher pressures existing inside the sparkling wine bottles



> Variety of stopper solutions, responding to most

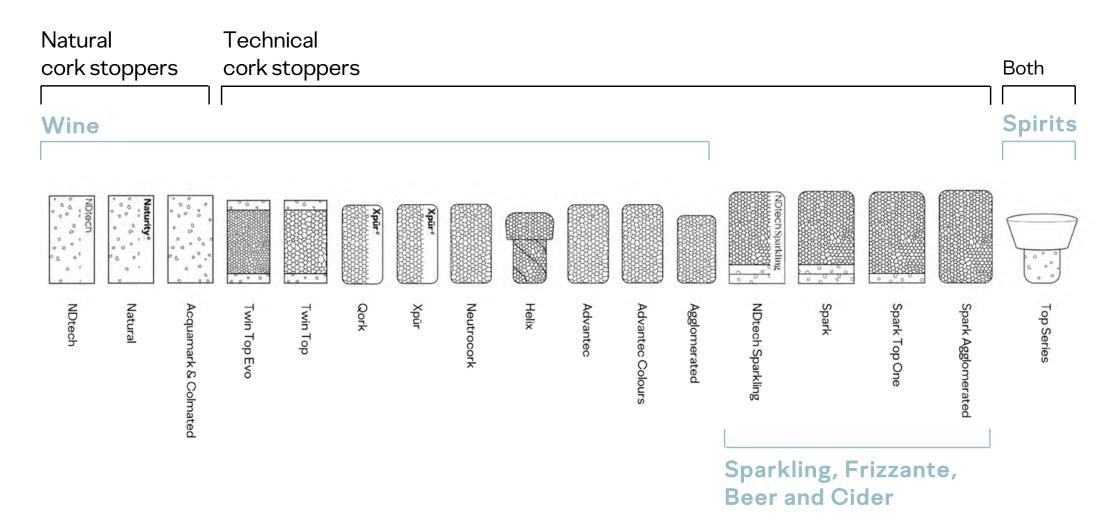
engineering and production of exclusive capsulated cork closures for the world's most celebrated brands



Amorim Cork

Products' Portfolio

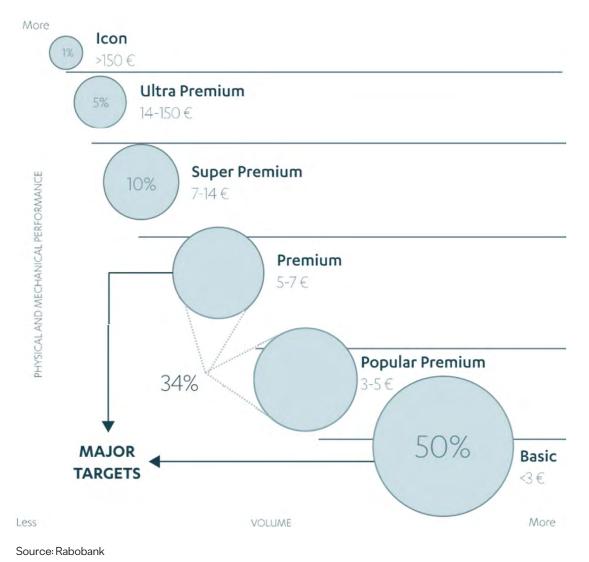
Unique portfolio of cork stoppers covering all segments: still wine, sparkling wine and spirits



Amorim Cork

Market Segmentation

Perfectly placed to capitalize on growing market demand for cork-sealed wines





Amorim Cork

Non-detectable TCA Performance

Breakthrough technologies to deliver non-detectable* TCA performance across different cork stoppers price points

Naturity®

delivers premium value with superior neutrality, maximising the performance of natural cork stoppers





NDtech NDtech Sparkling

a quality control service using a high precision individual screening technology and that, when requested by the client, works in tandem with Naturity, maximising the outputs of this anti-TCA measure.

Xpur®

allows for a robust and deeper cleansing of cork's cellular structure, delivering non-detectable TCA performance and eliminating other volatile substances





 ${\rm *releasable\,TCA\,content\,at\,or\,below\,the\,0.5ng/L\,quantification\,limit;\,analysis\,performed\,in\,accordance\,to\,ISO\,20752.}$

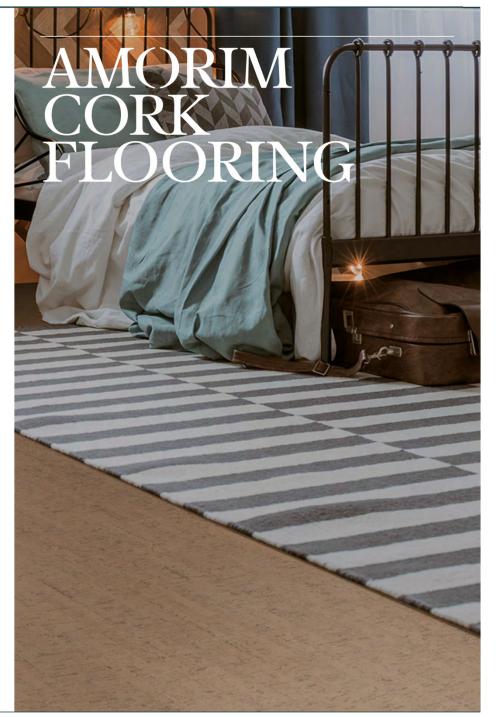
Key figures, 2022

- > 132 M€ in turnover
- > 10 million square meters of production capacity
- Main markets: Germany, Scandinavia, Portugal, USA, Switzerland
- > Sales to close to **60** countries
- > 1 industrial plant
- > 12 sales companies

A diverse portfolio of sustainable floor and wall coverings with exclusive properties

Top quality, versatile flooring solutions with sustainable and comfort credentials

Incorporation of state-of-the-art technologies that enhance cork's natural properties



Cork Benefits

Products take advantage of a unique engineered multilayer structure, combining groundbreaking technology with the natural properties of cork

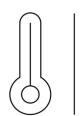
Unique benefits:

Silence

Insulation

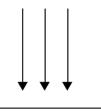
Indoor Air Quality



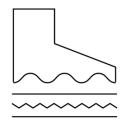


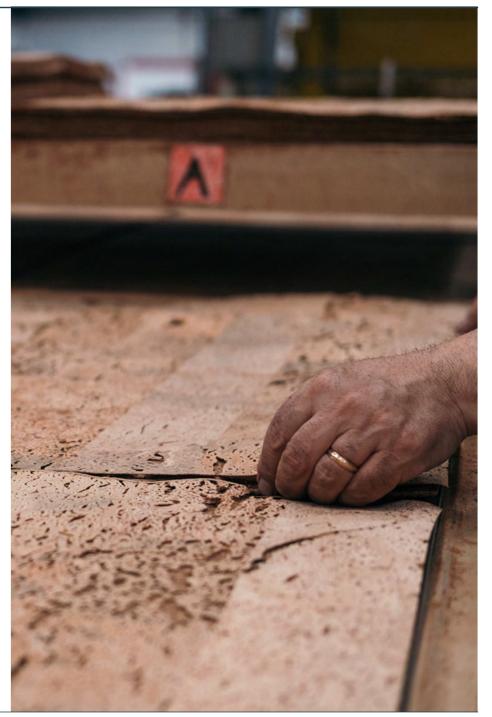


Impact Resistant



Walking comfort





Sustainable Products

A portfolio of products that aligns design, performance and sustainability

Indoor Air Quality

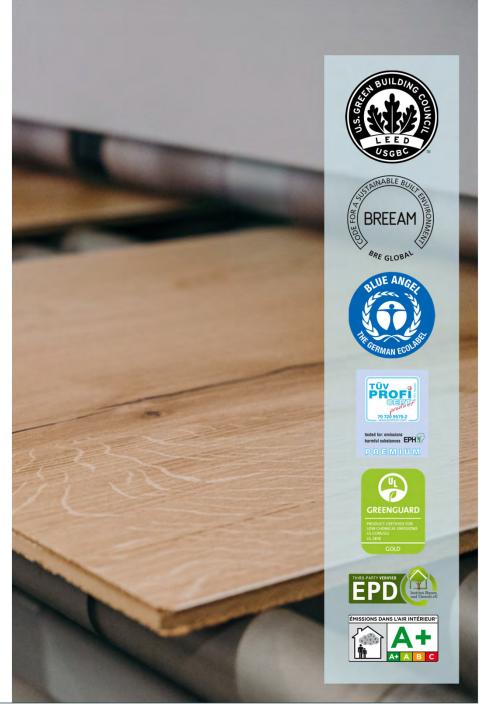
All products comply with the strictest standards; products certified by TÜV-PROFICERT, French certification for VOC (A+) or Greenguard Certification

Sustainable Buildings

All products contribute with points to LEED and BREEAM certifications

Environmental Performance

Processes and products respect the highest standards in environmental protection (most products hold EPD Environmental Product Declaration and/or Blue Angel certification)



Amorim Cork Flooring AMORIM

Brand Architecture

Portfolio of products integrates various and distinctive solutions, some of which have revolutionized the traditional concept of cork flooring

AMORIM WISE

A wide selection of visuals in a multilayered structure with cork incorporated for an overall sense of comfort

WICANDERS

Flooring solutions that guarantee the benefits of cork combined with the latest technology, offering great durability and an unrivalled level of comfort

CORKLIFE

A cork multilayered structure that absorbs impacts and provides walking comfort, while contributing to healthy indoor spaces.



Amorim Cork Flooring AMORIM 42

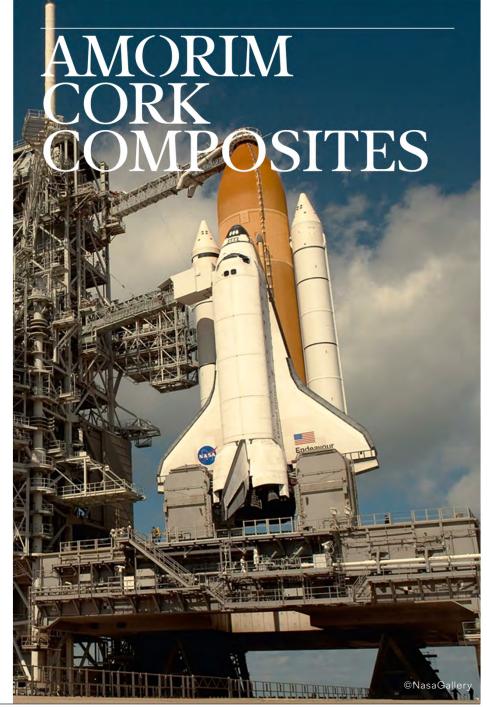
Key figures, 2022

- > 124.6 M€ in turnover
- More than 500 applications | products
- Operates in 29 different segments
- Main markets: USA, Germany, Portugal, France
- > Sales to more than **80** countries
- > **2** industrial units (Portugal and USA)
- > 8 sales companies

60 years of circular economy practices

Developing new products with innovative formulas that blend cork with other materials, namely by-products from other industries

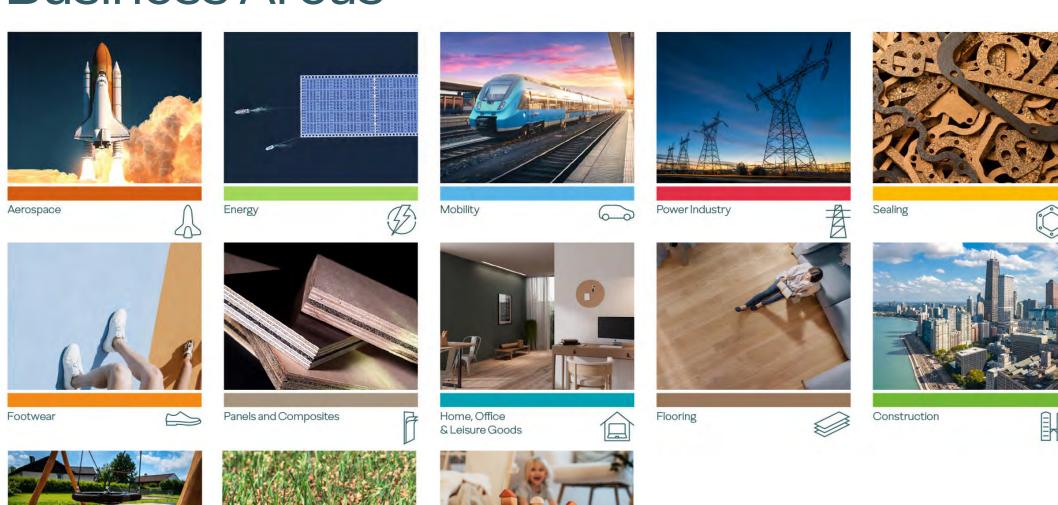
A portfolio of sustainable and high-performance cork composites solutions, products and applications for some of the most technological and demanding industries



Amorim Cork Composites AMORIM 4

Business Areas

Playground surfaces





Korko

AMORIM SPORTS Toys

Sports turf systems

(Corkeen

Key figures, 2022

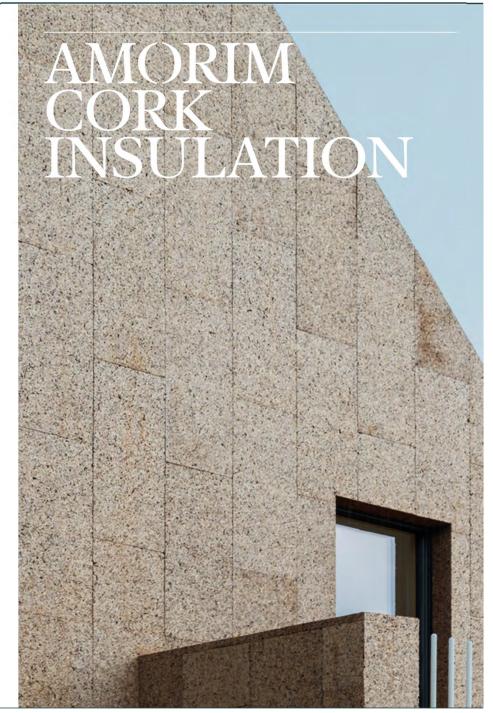
- > 16 M€ in turnover
- Main markets: Europe (Portugal, France, Italy, Spain), Asia and Middle East
- > Sales to **50** countries
- > 2 industrial plants
- > 1 sales company

Specially designed to match the demands of sustainable construction

Offers excellent technical performance with virtually unlimited durability

100% natural process: cork is the only raw material, uses no additives, all byproducts are fully reusable

Very low-embodied energy material: close to 90% of energy consumption is obtained from biomass



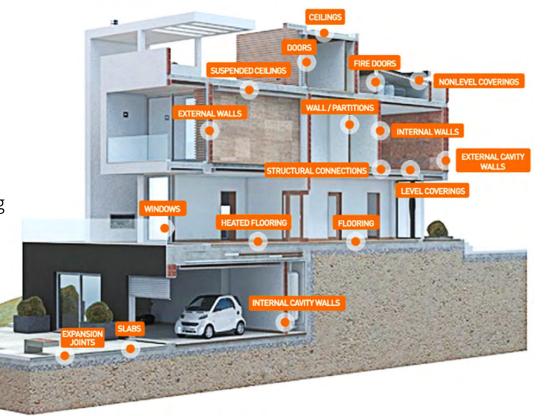
Applications

High performance solutions for thermal, acoustic and anti-vibration insulation simultaneously

Main features

- **> 100% natural and recyclable:** a sustainable material for sustainable insulation
- > Thermal, acoustic and anti-vibration insulation
- **Durability:** practically unlimited durability while maintaining technical features
- Carbon negative products
- > High Thermal Inertia: ability to increase the thermal delay/lag
- Indoor Air Quality A+
- > **Very low embodied energy:** close to 90% of energy consumption is biomass
- > Other advantages:

Good compression resistance
Permeability to water vapor
No release of toxic gases in case of fire
Supports temperatures between -180° C/+120° C



AMORIM

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