

CORTICEIRA AMORIM, S.G.P.S., S.A.

INTERNAL COMMUNICATION FORM

This form is used to report breaches of which the person submitting the report has become aware within the scope of his/her professional/commercial relationship with the Company. The reporting of irregularities is strictly confidential, and the person submitting the report is legally protected against any form of retaliation or discrimination.

- *We recommend you read the Internal Communication Procedure before submitting this Form, available at <https://www.amorim.com/en/investors/corporate-governance/corporate-regulation-and-policies/> [click here/link].*
- *The report is exclusively submitted by completing this Form and sending it to the e-mail set up for this purpose: supervision@amorim.com (except when sent by post, in the exceptional case provided for in the Procedure).*

1. Indication of the person and/or body (hierarchical superior or Audit Committee and Company Secretary) to whom the report is addressed

2. Description of the suspected irregularity, indicating the reasons for the suspicion, or the irregularity that has already occurred

3. Identification of the area or organisational unit where the irregularity was detected, the persons involved and the potential beneficiaries

4. Any other information that is relevant to the assessment of the report

5. Identification of the relationship with the Company (e.g., employee, consultant, supplier, other)

6. Identification of the person submitting the report (name, address, workplace, means of contact) or indication that the report is anonymous

Form for reporting irregularities via internal reporting channels, according to the general scheme of protection for whistle-blowers established by Law no. 39/2021 of 20 September. Other types of irregularities must be reported through the mechanisms provided for in the laws specifically applicable to those different breaches.