Corticeira Amorim

Decisions of the Annual General Meeting

Mozelos, Portugal, 28 April 2023 – CORTICEIRA AMORIM, S.G.PS., S.A., hereby informs of the decisions of the Annual General Meeting held today, 28 April 2023:

Sections 1 and 2. The financial statements for the financial year 2022, on an individual and consolidated basis, as made available on the company's website in ESEF format, were approved by unanimity.

Section 3. The corporate governance report for the financial year 2022 was approved by a majority.

Section 4. The non-financial information – sustainability report for the financial year 2022 was approved a majority.

Section 5. The proposed appropriation of net profits of EUR 50,251,063.63 (fifty million, two hundred and fifty-one thousand, sixty-three euros and sixty-three cents) calculated according to the individual accounts, was approved by unanimity:

1) To Dividends: EUR 26,600,000.00 (twenty-six million, six hundred thousand euros), which corresponds to EUR 0.20 (twenty cents) per share.

2) To Free Reserves: EUR 23,651,063.63 (twenty-three million, sixty-three thousand euros, sixty-three cents).

Section 6. A vote of confidence in the Board of Directors, the Audit Committee, the Statutory Auditor and each of their members was approved by a majority.

Section 7. The proposal for the purchase of treasury stock under the terms of article 319 of the Portuguese Companies Code was approved by a majority.

Section 8. The proposal regarding the sale of treasury stock under the terms of article 320 of the Portuguese Companies Code was approved by unanimity.

Section 9. The proposal of the Board Directors on the constitution of an Appointment, Evaluation and Remuneration Committee, for the current term of the corporate bodies and the respective regulation was approved by unanimity.

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Corticeira Amorim, SGPS, S.A. Edificio Amorim I Rua Comendador Américo Ferreira Amorim, 380 4535-186 Mozelos, Portugal

instagram: amorimcork Representante para as Relações com o Mercado | IRO: Ana Negrais de Matos, CFA T: + 351227475423 F: + 351227475407 ana.matos@amorim.com Sociedade cotada Capital Social: € 133 000 000,00 Pessoa Coletiva e Matrícula: PT500077797 C.R.C. de Santa Maria da Feira – Portugal

www.corticeiraamorim.com

Section 10. The proposal of the Board of Directors on the election of the members of the Nominations, Evaluation and Remuneration Committee and respective remuneration was approved by a majority.

Composition of the Appointments, Evaluation and Remuneration Committee:

Chairwoman: Cristina Galhardo Vilão

Board Member: Álvaro José da Silva

Board Member: Rui Fernando Viana Pinto

Section 11. The proposal of the Board of Directors on the remuneration policy for corporate bodies and other managers was approved by a majority.

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