Corticeira Amorim

Decisions of the Annual General Meeting

Mozelos, Portugal, 28 April 2023 – CORTICEIRA AMORIM, S.G.PS., S.A., hereby informs of the decisions of the Annual General Meeting held today, 28 April 2023:

Sections 1 and 2. The financial statements for the financial year 2022, on an individual and consolidated basis, as made available on the company's website in ESEF format, were approved by unanimity.

Section 3. The corporate governance report for the financial year 2022 was approved by a majority.

Section 4. The non-financial information – sustainability report for the financial year 2022 was approved a majority.

Section 5. The proposed appropriation of net profits of EUR 50,251,063.63 (fifty million, two hundred and fifty-one thousand, sixty-three euros and sixty-three cents) calculated according to the individual accounts, was approved by unanimity:

1) To Dividends: EUR 26,600,000.00 (twenty-six million, six hundred thousand euros), which corresponds to EUR 0.20 (twenty cents) per share.

2) To Free Reserves: EUR 23,651,063.63 (twenty-three million, sixty-three thousand euros, sixty-three cents).

Section 6. A vote of confidence in the Board of Directors, the Audit Committee, the Statutory Auditor and each of their members was approved by a majority.

Section 7. The proposal for the purchase of treasury stock under the terms of article 319 of the Portuguese Companies Code was approved by a majority.

Section 8. The proposal regarding the sale of treasury stock under the terms of article 320 of the Portuguese Companies Code was approved by unanimity.

Section 9. The proposal of the Board Directors on the constitution of an Appointment, Evaluation and Remuneration Committee, for the current term of the corporate bodies and the respective regulation was approved by unanimity.

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Section 10. The proposal of the Board of Directors on the election of the members of the Nominations, Evaluation and Remuneration Committee and respective remuneration was approved by a majority.

Composition of the Appointments, Evaluation and Remuneration Committee:

Chairwoman: Cristina Galhardo Vilão

Board Member: Álvaro José da Silva

Board Member: Rui Fernando Viana Pinto

Section 11. The proposal of the Board of Directors on the remuneration policy for corporate bodies and other managers was approved by a majority.

AMORIM

Minutes number fifty-seven

On the twenty-eighth of April, two thousand and twenty-three, at noon, at the head-office, at Rua Comendador Américo Ferreira Amorim, n.º 380, parish of Mozelos, municipality of Santa Maria da Feira, the Ordinary General Meeting took place for the public limited company named -----------CORTICEIRA AMORIM, S.G.P.S., S.A.,----company issuing shares admitted to trading on a regulated market, with its registered office located at Rua Comendador Américo Ferreira Amorim, 380, parish of Mozelos, Santa Maria da Feira municipality, a share capital of EUR 133,000,000 divided into 133,000,000 dematerialized shares, and registration number and a corporate tax ID number 500 077 797, registered in Santa Maria da Feira Company Registry Office. ------The Board of the General Meeting was formed by its Chairman, Paulo de Tarso da Cruz Domingues, as well as the Secretary, Rui Paulo Cardinal Carvalho. -----The Chairman of the General Meeting verified that the Meeting was duly convened, in accordance with the Notice published in the Portuguese Securities Market Commission (CMVM) Information Disclosure System, on the company's website, and on the Justice Portal (On-Line Publication of Corporate Act), on the fifth of April, two thousand and twenty-three, the agenda of the General Meeting being transcribed as follows: -----------Item One-----To pass two resolutions on the directors' report and the accounts for the year 2022. ------------Item Two ------To pass two resolutions on the consolidated directors' report and the consolidated accounts for the year 2022. To pass two resolutions on the 2022 corporate governance report, which includes the remuneration report. -------Item Four ------To pass a resolution on the non-financial information report – sustainability report for the year 2022. ------------Item Five ------To pass a resolution on the proposal for the appropriation of profits. ------------Item Six------To pass resolutions pursuant to the provision of article 455 of the Portuguese Companies Act. -----------Item Seven------To pass a resolution on the authorisation for purchase of treasury stock. -----------Item Eight -----To pass a resolution on the authorisation for the sale of treasury stock. -----------Item Nine ------To pass a resolution, pursuant to article 399(1) of the Portuguese Companies Act and article 19(4) of the Company's Articles of Association, on the establishment of an Appointments, Evaluation and Remuneration Committee for the current term of office of the corporate bodies, and on the respective regulations. ----------Item Ten------To pass a resolution on the election of the members of the Appointments, Evaluation and Remuneration Committee and the respective remuneration. ----------Item Eleven-----To pass a resolution on the remuneration policy for members of the corporate bodies and other directors and officers. -----

Next, the Chairman of the General Meeting also verified that present and represented – in person or through postal voting – according to the attendance list drawn up under the terms of article three hundred and eighty-two of the Companies Act, were shareholders holding 119,408,285 (one hundred and nineteen million, four hundred and eight thousand, two hundred and eighty-five) shares with a par value of one euro each, representing around 89.78% (eighty-nine point seventy-eight percent) of the share capital, giving the right to 119,408,285 (one hundred and nineteen million, four hundred and eight thousand, two hundred and eighty-five) shares with a par value of one euro each, representing around 89.78% (eighty-nine point seventy-eight percent) of the share capital, giving the right to 119,408,285 (one hundred and nineteen million, four hundred and eight thousand, two hundred and eighty-five) votes.

The members of the Board of Directors were also present: António Rios de Amorim (Chairman) - in his own capacity and representing the director Juan Ginesta Viñas -, Nuno Filipe Vilela Barroca de Oliveira (Vice-Chairman), Fernando José de Araújo dos Santos Almeida (director), Cristina Rios de Amorim Baptista (director), Luisa Alexandra Ramos Amorim (director), José Pereira Alves (Chairman of the Audit Committee), António Lopes Seabra (member of the Audit Committee, Chairman of the Risk Committee and Member of the Appointments, Evaluation and Remuneration Committee), Maria Cristina Galhardo Vilão (member of the Audit Committee and Chair of the Appointments, Evaluation and Remuneration Committee), Marta Parreira Coelho Pinto Ribeiro (member of the Audit Committee and Chair of the ESG Committee), the Statutory Auditor, Rui Abel Serra Martins, representing Ernst & Young Audit & Associados - SROC, S. A., the Company Secretary, Pedro Jorge Ferreira de Magalhães, the alternate Company Secretary, José Vilas Boas, Abdul Rehman Omarmiá Mangá (Administrative Management of the Company), Júlio César Martins Henriques (member of the Risk Committee) and Ana Negrais de Matos (member of the ESG Committee). --The Chairman of the Meeting then stated that, in view of the number of shareholders present and represented, as well as the postal votes previously issued, the quorum for holding the meeting and the quorum for adopting resolutions had been established. With regard to postal votes previously issued, the Chairman of the Meeting pointed out that if such shareholders are present at the General Meeting, votes so issued are revoked, thus reiterating the information that was already contained in the Notice of Meeting. ------

Next, the Chairman of the Meeting verified that the attendance list was duly organized, and declared that the requirements for holding the General Meeting were thus fulfilled.

Beginning the discussion, the Chairman of the Meeting gave the floor to the Chairman of the Board of Directors – António Rios de Amorim – who spoke about the year 2022, highlighting the acquisition by the Company of Herdade de Rio Frio, as well as the acquisition of 50% of the share capital of the Italian company "SACI s.r.l.", and also the celebration in 2022 of 100 years of Amorim Cork, the Group's first industrial unit. The Chairman of the Board of Directors, after highlighting some aspects of the Company's activity throughout the 2022 financial year, such as exceeding the milestone of one billion euros in turnover for the first time, underlined the challenges faced by the Company in various markets and with regard to different products, arising from fluctuations in market trends. He closed his presentation by summarising what would be, in the Board of Directors' view, the main challenges and points of concern for 2023, as well as the main positive points expected for 2023.

The Chairman of the Meeting then opened the discussion regarding the **first item** of the agenda, with a view to vote on the directors' report and accounts for 2022. At this point, the Chairman of the Meeting questioned the shareholders, asking whether any of those present wished to speak.

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the **first item** on the agenda was voted on and it was verified that all the shareholders present confirmed their

The second item on the agenda was then discussed - to approve the consolidated directors' report and consolidated accounts for the two thousand and twenty-two business year. It was clarified that the consolidated accounts to be discussed and voted on by the shareholders would be those published on the Company's website, prepared in accordance with the European Single Electronic Format (ESEF) rules. -----After verifying that there was no-one who wished to take the floor or to submit any other proposal, the item was voted on. All the shareholders present confirmed their previously stated vote or voted in favour of the proposal under discussion. The Chairman of the Meeting declared that the proposal relating to the second item on the agenda was unanimously approved by the votes cast, with 119,159,057 (one hundred and nineteen million, one hundred and fifty-nine thousand and fifty-seven) votes in favour, cast by shareholders holding 119,159,057 (one hundred and nineteen million, one hundred and fifty-nine thousand and fifty-seven) shares. Shareholders holding 249,228 (two hundred and forty-nine thousand, two hundred and twenty-eight) shares, corresponding to approximately 0.2% (zero point two percent) of those registered, abstained. ------The shareholders that abstained from approving the proposal did not give any explanation for their vote. ----The Chairman of the Meeting then moved on to the third item on the agenda in order to pass a resolution on the Corporate Governance Report for 2022, which includes the remuneration report. -----In relation to this item, the Chairman of the Board of Directors requested the floor and asked Cristina Amorim, a member of the Board of Directors, to present a brief summary of the corporate governance report for 2022. The Company Director briefly described the report, explaining its organisation and noting the Company's strong performance in meeting the recommendations of good corporate governance practices issued by the Portuguese Institute of Corporate Governance. After verifying that there was no-one wishing to take the floor or to submit any other proposal, the Chairman

of the Meeting submitted the **third item** on the agenda to votes, and all shareholders present confirmed their vote previously declared or voted in favour of the proposal under discussion. This item was approved by **majority** of the votes cast, with 119,185,926 (one hundred and nineteen million, one hundred and eighty-five thousand, nine hundred and twenty-six) votes in favour of the proposal, cast by shareholders holding 119,185,926 (one hundred and nineteen million, one hundred and eighty-five thousand, nine hundred and nineteen million, one hundred and eighty-five thousand, nine hundred and nineteen million, one hundred and eighty-five thousand, nine hundred and twenty-six) shares, representing approximately 99.908% (ninety-nine point nine zero eight percent) of the votes cast, and 109,730 (one hundred and nine thousand, seven hundred and thirty) votes against the proposal, cast by shareholders holding 109,730 (one hundred and nine thousand, seven hundred and thirty) shares, corresponding to approximately 0.092% (zero point zero nine two percent) of the votes cast. Shareholders of 112,629 (one hundred and twelve thousand, six hundred and twenty-nine) shares, corresponding to approximately 0.094% (zero point zero nine four percent) of those registered, abstained. ------

financial year. -----

After verifying that there was no-one wishing to take the floor or to submit any other proposal, and that all shareholders present confirmed their vote previously declared or voted in favour of the proposal under discussion, the Chairman of the Meeting declared that the proposal regarding the **fourth item** on the agenda was approved by **majority** of the votes cast, with 119,295,253 (one hundred and nineteen million, two hundred and ninety-five thousand, two hundred and fifty-three) votes in favour, cast by shareholders holding 119,295,253 (one hundred and nineteen million, two hundred and ninety-five thousand, two hundred and ninety-five thousand, two hundred and fifty-three) shares, representing approximately 99.9997% (ninety-nine point nine nine nine seven percent) of the votes cast, and 403 (four hundred and three) votes against the proposal, cast by shareholders holding 403 (four hundred and three) shares, corresponding to approximately 0.0003% (zero point zero zero zero three percent) of the votes cast. Shareholders of 112,629 (one hundred and twelve thousand, six hundred and twenty-nine) shares, corresponding to approximately 0.094% (zero point zero nine four percent) of those registered, abstained.

The shareholders that voted against the proposal and those who abstained from approving the proposal did not give any explanation for their vote. ------

The Chairman of the Meeting then declared that he was moving on to the **fifth item** on the agenda, with the following proposal being presented by the Board of Directors: ------

€ 0.20 (twenty cents) per share; ------

- to Free Reserves: € 23,651,063.63 (twenty-three million, six hundred and fifty-one thousand and sixty-three euros and sixty-three cents)." ------

In relation to this item, the Chairman of the Board of Directors requested the floor and, having taken it, framed the proposal submitted to voting under the **fifth item** of the agenda. He explained to the shareholders why the Board of Directors had decided to propose leaving the dividend distributed unchanged at $\notin 0.20$ (twenty cents) per share.

After verifying that there was no-one who wished to take the floor or to submit any other proposal, and

verifying that all the shareholders present confirmed their previously stated vote or voted in favour of the proposal under discussion, the Chairman of the Meeting declared that the proposal relating to the **fifth item** on the agenda was **unanimously** approved by the votes cast, with 119,295,656 (one hundred and nineteen million, two hundred and ninety-five thousand, six hundred and fifty-six) votes in favour, cast by shareholders holding 119,295,656 (one hundred and nineteen million, two hundred and fifty-six) shares. Shareholders of 112,629 (one hundred and twelve thousand, six hundred and twenty-nine) shares, corresponding to approximately 0.094% (zero point zero nine four percent) of those registered, abstained.

S.G.P.S., S.A, considering: -----

a) the careful and systematic actions of the Board of Directors, in the interests of the company; ----b) the way the report is prepared, clarifying the most relevant aspects of the company; -----c) the action taken by the Supervisory Board and the Statutory Auditor during the year; ------

proposes -----

The shareholders that voted against the proposal and those who abstained from approving the proposal did not give any explanation for their vote. ------

The seventh item on the agenda was then addressed and the Board of Directors made the proposal

summarised below:
"The Board of Directors of Corticeira Amorim, S.G.P.S., S.A
proposes
that the General Meeting deliberate, under the aegis of Article 319 of the Companies Act, on authorising the
company to acquire its own shares, under the following terms:
a) Maximum number of shares to be acquired: up to a limit corresponding to 10% (ten percent) of
the capital stock;
b) Period during which the acquisition may be made: 18 (eighteen) months from the date of this
resolution;
c) Forms of acquisition: acquisition on or off the stock exchange;
d) Minimum and maximum consideration for acquisitions: the acquisition price of the shares must be
between a minimum of \in 3.00 (three euros) and a maximum of \in 11.00 (eleven euros)."
Subsequently, and since no-one wished to take the floor or to submit any other proposal, the Chairman of the
Meeting submitted the seventh item of the agenda to votes, verifying that all shareholders present confirmed their
vote previously declared or voted in favour of the proposal under discussion. This item was approved by
majority of the votes cast, with 119,195,656 (one hundred and nineteen million, one hundred and ninety-
five thousand, six hundred and fifty-six) votes in favour of the proposal, cast by shareholders holding
119,195,656 (one hundred and nineteen million, one hundred and ninety-five thousand, six hundred and fifty-
six) shares, representing approximately 99.916% (ninety-nine point nine one six percent) of the votes cast,
and 100,000 (one hundred thousand) votes against the proposal, cast by shareholders holding 100,000 (one
hundred thousand) shares, corresponding to approximately 0.084% (zero point zero eight four percent) of the
votes cast. Shareholders of 112,629 (one hundred and twelve thousand, six hundred and twenty-nine) shares,
corresponding to approximately 0.094% (zero point zero nine four percent) of those registered, abstained
The shareholders that voted against or abstained from approving the proposal did not give any explanation
for their vote
The eighth item on the agenda was then addressed and the Board of Directors made the proposal summarised
below:
"The Board of Directors of Corticeira Amorim, S.G.P.S., S.A
proposes
that the General Meeting deliberate, under the aegis of Article 320 of the Companies Act, on authorising the
company to sell its own shares, under the following terms:
a) Number of shares to sell: up to a limit corresponding to 10% (ten percent) of the capital stock; -
b) Period during which the sale may be made: 18 (eighteen) months from the date of this resolution;
c) Forms of disposal: disposal on the stock exchange or over the counter;
d) Consideration for the sale: the minimum sale price will be € 7.50 (seven euros and fifty cents) per
share."
Since no-one wished to take the floor or to submit any other proposal, and verifying that all the shareholders
present confirmed their previously stated vote or voted in favour of the proposal under discussion, the
Chairman of the Meeting declared that the proposal relating to the eighth item on the agenda was approved
unanimously by the votes cast, with 119,295,656 (one hundred and nineteen million, two hundred and
ninety-five thousand, six hundred and fifty-six) votes in favour of the same, cast by shareholders holding

The Chairman of the Meeting then moved on to the **tenth item** on the agenda, to vote on a resolution for electing the members of the Appointments, Evaluation and Remuneration Committee and the respective remuneration. The Board of Directors' proposal presented in this regard was summarised and read as follows:

-- that the Shareholders approve the election of the following members of the Appointments, Evaluation and Remuneration Committee and respective remuneration for the current term of office of the corporate bodies: Chairperson: Cristina Galhardo Vilão (no specific remuneration for this role) ------Board Member: Álvaro José da Silva (remuneration: €5,000.00/year) -------Board Member: Rui Fernando Viana Pinto (remuneration: €5,000.00/year)" ------

for their vote. -----

Lastly, the Chairman of the Meeting moved on to the **eleventh item** on the agenda. Since no-one wished to take the floor or to submit any other proposal, the Chairman of the Meeting submitted the **eleventh item** on

the agenda to votes. After verifying that all shareholders present confirmed their vote previously declared or voted in favour of the proposal under discussion, the Chairman of the Meeting declared that the proposal regarding the eleventh item was approved by majority of the votes cast, with 116,624,937 (one hundred and sixteen million, six hundred and twenty-four thousand, nine hundred and thirty-seven) votes in favour, cast by shareholders holding 116,624,937 (one hundred and sixteen million, six hundred and twenty-four thousand, nine hundred and thirty-seven) shares, representing approximately 99.685% (ninety-nine point six eight five percent) of the votes cast, and 368,493 (three hundred and sixty-eight thousand, four hundred and ninety-three) votes against the proposal cast by shareholders owning 368,493 (three hundred and sixty-eight thousand, four hundred and ninety-three) shares, representing approximately 0.315% (zero point three one five percent) of the votes cast. Shareholders of 2,414,855 (two million, four hundred and fourteen thousand, eight hundred and fifty-five) shares, representing approximately 2.022% (two point zero two two percent) of those registered, abstained. -----The shareholders that voted against or abstained from approving the proposal did not give any explanation for their vote. -----There being no further business, the Chairman of the Meeting and the Chairman of the Board of Directors expressed their gratitude for everyone's participation and cooperation and the Chairman of the Meeting declared the meeting closed at 12 hours and 48 minutes. -----These minutes were drawn up and will be signed by the Chairman and the Secretary of the General Meeting as proof of their compliance. -----