

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)

FIRST ITEM ON THE AGENDA

MOTION

The Board of Directors of Corticeira Amorim, S.G.P.S., S.A.

proposes

that the Shareholders approve the directors' report and accounts for the financial year of 2024.

Mozelos, Santa Maria da Feira
24 March 2025

Corticeira Amorim, S.G.P.S., S.A.
The Board of Directors

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)

SECOND ITEM ON THE AGENDA

MOTION

The Board of Directors of Corticeira Amorim, S.G.P.S., S.A.

proposes

that the Shareholders approve the consolidated management report, which includes the consolidated sustainability statement, and the consolidated accounts for the financial year of 2024.

Mozelos, Santa Maria da Feira
24 March 2025

Corticeira Amorim, S.G.P.S., S.A.
The Board of Directors

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)

THIRD ITEM ON THE AGENDA

MOTION

The Board of Directors of Corticeira Amorim, S.G.P.S., S.A.

proposes

that the Shareholders approve the corporate governance report for the financial year of 2024,
which includes the remuneration report.

Mozelos, Santa Maria da Feira
24 March 2025

Corticeira Amorim, S.G.P.S., S.A.
The Board of Directors

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)**FOURTH ITEM ON THE AGENDA****MOTION**

The Board of Directors of Corticeira Amorim, S.G.P.S., S.A., taking into account the positive net income, calculated according to the individual accounts at the end of the 2024 financial year, of €69,191,129.24 (sixty-nine million, one hundred and ninety-one thousand, one hundred and twenty-nine euros and twenty-four cents),

proposes

that the Shareholders approve that the referred net profit of €69,191,129.24 (sixty-nine million, one hundred and ninety-one thousand, one hundred and twenty-nine euros and twenty-four cents), being appropriate as follows:

1. To Dividends: €42,560,000.00 (forty-two million, five hundred and sixty thousand euros), corresponding to a gross amount of € 0.32 (thirty-two cents) per share;
2. To Free Reserves: €26,631,129.24 (twenty-six million, six hundred and thirty-one thousand, one hundred and twenty-nine euros and twenty-four cents).

Mozelos, Santa Maria da Feira
24 March 2025

Corticeira Amorim, S.G.P.S., S.A.
The Board of Directors

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)

FIFTH ITEM ON THE AGENDA

To pass resolutions pursuant to the provision of Article 455 of the Portuguese Companies Act.

Proposal from the Shareholder AMORIM - INVESTIMENTOS E PARTICIPAÇÕES, S.G.P.S., S.A.

**To the
ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF
CORTICEIRA AMORIM, S.G.P.S., S.A.**

Amorim – Investimentos e Participações, S.G.P.S., S.A., as shareholder of Corticeira Amorim, S.G.P.S., S.A, considering:

- a) the rigorous and orderly action of the Board of Directors, in the interests of Society;
- b) the way in which the report is prepared, clarifying the most relevant aspects of the Company;
- c) the action carried out by the Audit Committee and the Statutory Auditor, during the financial year;

proposes

under the terms and for the purposes of the provisions of article four hundred and fifty-five of the Portuguese Companies Act, that the Shareholders express a vote of confidence in those corporate bodies and in each of their members.

Mozelos, Santa Maria da Feira, 11 April 2025

Amorim – Investimentos e Participações, S.G.P.S., S.A.
The Board of Directors

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)

SIXTH ITEM ON THE AGENDA

MOTION

The Board of Directors of Corticeira Amorim, S.G.P.S., S.A.

proposes

that the General Meeting approve, under the aegis of Article 319 of the Portuguese Companies Act, the acquisition by the company of treasury shares, under the following terms:

- a) Maximum number of shares to be acquired: up to a limit corresponding to 10% (ten percent) of the share capital;
- b) Period during which the acquisition may be made: 18 (eighteen) months from the date of this resolution;
- c) Forms of acquisition: acquisition on or off the stock exchange;
- d) Minimum and maximum consideration for acquisitions: the acquisition price of the shares must be between a minimum of € 3.00 (three euros) and a maximum of € 11.00 (eleven euros).

Mozelos, Santa Maria da Feira
24 March 2025

Corticeira Amorim, S.G.P.S., S.A.
The Board of Directors

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)

SEVENTH ITEM ON THE AGENDA

MOTION

The Board of Directors of Corticeira Amorim, S.G.P.S., S.A.

proposes

that the General Meeting approve, under the aegis of Article 320 of the Portuguese Companies Act, the sale by the company of treasury shares, under the following terms:

- a) Number of shares to sell: up to a limit corresponding to 10% (ten percent) of the share capital;
- b) Period during which the sale may be made: 18 (eighteen) months from the date of this resolution;
- c) Forms of sale: sale on or off the stock exchange;
- d) Consideration for the sale: the minimum sale price will be € 7.50 (seven euros and fifty cents) per share.

Mozelos, Santa Maria da Feira
24 March 2025

Corticeira Amorim, S.G.P.S., S.A.
The Board of Directors

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)

EIGHTH ITEM ON THE AGENDA

MOTION

The Nominations, Evaluation and Remuneration Committee

proposes

that the Shareholders approve the Annex relating to the ESG component of the 2024-2026 Remuneration Policy.

Mozelos, Santa Maria da Feira
24 March 2025

Corticeira Amorim, S.G.P.S., S.A.

The Nominations, Evaluation and Remuneration Committee

ANNEX to the 2024-2026 Remuneration Policy Relating to the Sustainability Index | ESG criteria and targets

1. ANNUAL variable remuneration:

- a) **2024** - Sustainability Index | ESG criteria and targets established by Corticeira Amorim for the 2022-2024 three-year period, which were approved together with the 2024-2026 Remuneration Policy at the Annual General Meeting of 22/04/2024 (Annexes I and II), namely:

ANNUAL VARIABLE REM. - ESG KPI	Target for 2024	Weighting
% Green Energy (controlled renewable electricity)	10%	20.00%
Gender Equality (Women workers)	26%	20.00%
Energy Efficiency	>2%/year	20.00%
Training (workers with training)	95%	20.00%
Productivity (calculated as Gross Value Added per capita of total Corticeira Amorim employees)	Positive annual evolution	20.00%

- b) **2025 and 2026** - Sustainability Index | ESG criteria and targets established by Corticeira Amorim for the 2025-2027 three-year period for all employees, which are as follows:

COMPONENT	ANNUAL VARIABLE REM. - ESG KPI	Target for 2026	Target for 2025	Weighting
1	Increase Energy Efficiency (%)	2.00%	2.00%	25.00%
2	Increase Water Use Efficiency (m ³ /M€)	665.0	675.0	25.00%
3	Increase Women in Management Positions (%)	28.0%	27.0%	25.00%
4	Reduce Rate of Recordable Work-Related Injuries (No.)	6.75	7.50	25.00%

Component	Spec./Calculation Formula
1	<p>Measures the increase in Energy Efficiency (or reduction in energy consumption) due to energy efficiency measures, expressed as a percentage of the impact of these measures on total consumption from the previous year</p> <p>Energy consumption: sum of energy consumption from natural gas, propane gas, diesel, petrol, cork dust, other biomass and electricity</p> <p>Reduction in energy consumption: amount of energy no longer used or necessary to carry out the same processes as the previous year, due to measures implemented during the current year</p> <p>Total energy consumption: amount of energy consumed the previous year</p> <p>The perimeter to be considered in the numerator and denominator is the sustainability targets perimeter (TP)</p> <p>Formula:</p> $\frac{(-) \text{Reduction in energy consumption (year t) (GJ or MWh)}}{(+)\text{Total energy consumption (year t - 1) (GJ or MWh)}} \times 100$
2	<p>Measures the increase in Water Use Efficiency (or reduction in water consumption), expressed as the variation in water consumption in relation to sales, between two periods of time</p> <p>Water consumption (year t): water used in period t (difference between water withdrawal and water discharges +/- water stored)</p> <p>Sales (year t): total value of consolidated sales in year t of Corticeira Amorim and/or the Business Units</p> <p>The perimeter to be considered in the numerator and denominator is the sustainability targets perimeter (TP)</p> <p>Formula:</p> $\frac{\text{Water consumption (year t) (m3 or ML)}}{\text{Sales (year t) (M€)}}$
3	<p>Measures the percentage of women in management positions in relation to the total number of workers in management positions</p> <p>Women workers in management positions: workers in leadership positions (board of directors, managers, department heads, team leaders)</p> <p>Workers in management positions: all women and men in leadership positions</p> <p>Workers: own workforce (employees and non-employees) Perimeter to be considered in the numerator and denominator is the sustainability targets perimeter (TP)</p> <p>Formula:</p> $\frac{\text{Women workers in management positions (year t) (No.)}}{\text{Workers in management positions (year t) (No.)}} \times 100$
4	<p>Measures the number of recordable work related injuries per million hours worked</p> <p>Number of recordable work related injuries: total number of work related accidents that resulted in temporary absence of workers (in-itinere accidents are not included; includes accidents with own workforce)</p> <p>Number of hours worked: total number of hours dedicated to work, excluding missed days and absences</p> <p>The perimeter to be considered in the numerator and denominator is the sustainability targets perimeter (TP)</p> <p>Fórmula:</p> $\frac{\text{Number of recordable work related injuries (year t)}}{\text{Number of hours worked (year t)}} \times 1000000$

2. TRIANUAL variable remuneration:

- a) **2024** - Sustainability Index | ESG criteria and targets established by Corticeira Amorim for the 2022-2024 three-year period and which were approved together with the 2024-2026 Remuneration Policy at the Annual General Meeting of 22/04/2024 (Annex III), namely:

ANNEX III TARGETS (TRIANUAL VARIABLE for 2024)		Weighting
Enviro.	-1% change in water consumption intensity/year	7.75%
Enviro.	> 2% energy efficiency /year	7.75%
Enviro.	≥ 2/3 of controlled renewable energy / year	7.75%
Enviro.	-5% of the weight of non-renewable virgin materials/year.	7.75%
Enviro.	≥ 90% waste recovery rate (non-cork) /year	7.75%
Soc.	Recordable work-related injuries - reduction in the rate compared to the previous year	8.75%
Soc.	Workers with training - positive annual development compared to previous year	8.75%
Soc.	25% women in management positions	8.75%
Soc.	26% women workers	8.75%
Gov.	90% attendance at meetings of governing bodies and committees	8.75%
Gov.	90% participation in training programmes	8.75%
Gov.	Setting up and running specialised committees on Risk and ESG issues	8.75%
Gov.	Digital transition (degree of implementation vs. implementation plan)	N/A
Note: There is no annual digital transition plan, as they are proofs of concept (rolling wave), with no yearly metrics. The weighting of this KPI was therefore divided between the others.		100.00%

- b) **2025 and 2026** - Sustainability Index | ESG criteria and targets established by Corticeira Amorim for the 2025-2027 three-year period for all employees, which are as follows:

COMPONENT	TRIANUAL VARIABLE REM. -- ESG KPI	Target for 2026	Target for 2025	Weighting
1	Increase Energy Efficiency (%)	2.00%	2.00%	25.00%
2	Increase Water Use Efficiency (m ³ /M€)	665.0	675.0	25.00%
3	Increase Women in Management Positions (%)	28.0%	27.0%	25.00%
4	Reduce rate of recordable work-related injuries (No.)	6.75	7.50	25.00%

Note: See point 1.b) above for Spec / Calculation Formulas for these components.

- c) **Percentage of compliance in the 2024 to 2026 three-year period** - Once the percentage of compliance for each of the years has been calculated, the arithmetic average of the percentage of compliance for the 3 years will be used to determine the compliance percentage for the three-year period.

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This Annex was approved by the Appointments, Evaluation and Remuneration Committee on 11 March 2025, for submission to the Annual General Meeting of Shareholders of Corticeira Amorim, S.G.P.S., SA of 6 May 2025, for approval.

ANNUAL GENERAL MEETING OF 6 MAY 2025 AT 1:00 p.m. (WEST)**Information provided in subparagraphs a) and b) of paragraph 1 or article 289 of the Portuguese Commercial Companies Code**

Indication of other companies in which members of the corporate bodies hold corporate positions:

1) Board of Directors

a) Chairman: **ANTÓNIO RIOS DE AMORIM**

Positions held:

AFAPROM – Sociedade Agro-Florestal, SA (Chairman of the Board of Directors)
Amorim – Investimentos e Participações, SGPS, SA (Member of the Board of Directors)
Amorim – Serviços e Gestão Agroflorestal, SA (Member of the Board of Directors)
Amorim – Sociedade Gestora de Participações Sociais, SA (Member of the Board of Directors)
Amorim – Viagens e Turismo, Lda (Director)
Amorim Agro-Florestal, SA (Chairman of the Board of Directors)
Amorim Bartop – Investimentos e Participações, SA (Chairman of the Board of Directors)
Amorim Champcork, SA (Member of the Board of Directors)
Amorim Cork IT, SA (Chairman of the Board of Directors)
Amorim Cork Research, Lda (Director)
Amorim Cork Serviços & Gestão, Lda (Director)
Amorim Cork Solutions, SA (Chairman of the Board of Directors)
Amorim Cork, SA (Chairman of the Board of Directors)
Amorim Cork, SGPS, SA (Chairman of the Board of Directors)
Amorim Desenvolvimento – Investimentos e Serviços, SA (Chairman of the Board of Directors)
Amorim Florestal, SA (Chairman of the Board of Directors)
Amorim Florestal España, SL (Chairman of the Board of Directors)
Amorim Florestal III, SA (Chairman of the Board of Directors)
Amorim Global Investors, SGPS, SA (Chairman of the Board of Directors)
Amorim Industrial Solutions – Imobiliária, SA (Chairman of the Board of Directors)
Amorim Top Series, SA (Chairman of the Board of Directors)
Chaillot Bouchons, SA (Chairman of the Board of Directors)
Chapius, SL (Chairman of the Board of Directors)
Cimorim – Sociedade Agro-Florestal, SA (Chairman of the Board of Directors)
Comatral – Compagnie Marocaine de Transformation du Liège, SA (Chairman of the Board of Directors)

Compruss – Investimentos e Participações, Lda (Director)
Corticeira Amorim, SGPS, SA (Chairman of the Board of Directors, Chairman of the Executive Committee (Chief Executive Officer))
Cosabe – Companhia Silvo-Agrícola da Beira, SA (Chairman of the Board of Directors)
Dom Korkowy Sp. z.o.o. (Member of the Board of Directors)
Elfverson – Investimentos e Participações, SA (Chairman of the Board of Directors)
ETS Christian Bourrassé, SA (Member of the Board of Directors)
Francisco Oller, SA (Member of the Board of Directors)
Ginpar, SA (Chairman of the Board of Directors)
I.C.A.S. S.p.A. (Counselour of the Board of Directors)
Herdade de Rio Frio, SA (Chairman of the Board of Directors)
Korken Schiesser, GmbH (Chairman of the Board of Directors)
Montinho das Ferrarias de Baixo - Sociedade Agroflorestal, SA (Chairman of the Board of Directors)
Montinho, SGPS, SA (Sole Director)
Olimpíadas Barcelona 92, SL (Chairman of the Board of Directors)
PIMPOLHO, SGPS, SA (Sole Director)
PM OEnologie Consulting Sàrl (Chairman of the Board of Directors)
QM1609 – Investimentos Imobiliários, SA (Sole Director)
Quinta do Monte 2020 – Projetos Imobiliários, SA (Sole Director)
Quinta do Monte 2020, SGPS, SA (Sole Director)
Quinta Nova de Nossa Senhora do Carmo, SA (Member of the Board of Directors)
SACI S.r.l. (Counselour of the Board of Directors)
SIBL – Société Industrielle Bois Liège Sarl (Director)
Sociedade Agro-Florestal da Torre Norte e Charnequinha, SA (Chairman of the Board of Directors)
Sociedade Agro-Pecuária Torre D. Diogo Unipessoal, Lda (Director)
Société Nouvelle des Bouchons Trescases, SA (Member of the Board of Directors)
Suboeno SA (Chairman of the Board of Directors)
Taboadella, SA (Member of the Board of Directors)
Vinolok, AS (Director)
VMD Group SA (Chairman of the Board of Directors)

Positions held in other institutions:

Associação das Empresas Familiares (Member of the Superior Council)
COTEC Portugal (Chairman of the Board of Directors)
IE University Madrid (Member of the Advisory Board)
Honorary Consul of the Republic of Bulgaria in Santa Maria da Feira, with jurisdiction in the districts of Porto, Aveiro and Braga (Portugal)

b) Vice-Chairperson: LUISA ALEXANDRA RAMOS AMORIM

Positions held:

A Porta da Lua, SA (Member of the Board of Directors)
 Amorim – Investimentos e Participações, SGPS, SA (Member of the Board of Directors)
 Amorim – Viagens e Turismo, Lda (Director)
 Amorim Desenvolvimento – Investimentos e Serviços, SA (Member of the Board of Directors)
 Amorim Global Investors, SGPS, SA (Member of the Board of Directors)
 Amorim Negócios II, SGPS, SA (Chairperson of the Board of Directors)
 Amorim Negócios Internacionais, SA (Chairperson of the Board of Directors)
 Bucozal – Investimentos Imobiliários e Turísticos, Lda (Director)
 Corticeira Amorim, SGPS, SA (Vice-Chairperson of the Board of Directors)
 Dreaming Fix, Lda (Director)
 Época Global, SGPS, SA (Chairman of the Board of Directors)
 Folha da Fonte – Agropecuária, Lda (Director)
 Herdade Aldeia de Cima do Mendro – Sociedade Comercial, Agrícola e Turística, Lda (Director)
 LUYNES – Investimentos, SA (Chairperson of the Board of Directors)
 Mercado Prime – SGPS, SA (Chairperson of the Board of Directors)
 Mercado Urbano – Gestão de Imobiliária, SA (Chairperson of the Board of Directors)
 Quinta Nova de Nossa Senhora do Carmo, SA (Chairperson of the Board of Directors)
 Taboadella, SA (Chairperson of the Board of Directors)
 Vintage Prime – SGPS, SA (Chairperson of the Board of Directors)

Positions held in other institutions:

Associação Bagos d'Ouro – IPSS (Chairperson of the board of Directors)
 Honoray Consul of Hungary in Porto

c) Member: CRISTINA RIOS DE AMORIM

Positions held:

Amorim – Investimentos e Participações, SGPS, SA (Non-executive Chairperson of the Board of Directors)
 Amorim – Sociedade Gestora de Participações Sociais, SA (Non-executive Member of the Board of Directors)
 Banco BPI, SA (Non-executive Vice-chairperson of the Board of Directors, Chairperson of the Risk Committee, Member of the Nominations, Evaluations and Remunerations Committee)
 Corticeira Amorim, SGPS, SA (Executive Member of the Board of Directors, Member of the Executive Committee (Chief Financial Officer), Member of the Risk Committee, Member of the ESG (Environmental, Social & Governance) Committee)

Positions held in other institutions:

- AEM – Associação de Empresas Emitentes de Valores Cotados em Mercado (Member of the Board of Directors, representing Corticeira Amorim, SGPS, SA)
- BCSD Portugal – Conselho Empresarial para o Desenvolvimento Sustentável (Member of the Board of Directors)

d) Member: NUNO FILIPE VILELA BARROCA DE OLIVEIRA

Positions held:

- Amaroka, Lda (Director)
- Amorim – Investimentos e Participações, SGPS, SA (Member of the Board of Directors)
- Amorim Agro-Florestal, SA (Member of the Board of Directors)
- Amorim Cork IT, SA (Member of the Board of Directors)
- Amorim Cork Solutions, SA (Member of the Board of Directors)
- Amorim Cork Ventures, Lda (Director)
- Amorim Cork, SA (Vice-Chairman of the Board of Directors)
- Amorim Cork, SGPS, SA (Vice-Chairman of the Board of Directors)
- Amorim Florestal III, SA (Member of the Board of Directors)
- Amorim Florestal, SA (Member of the Board of Directors)
- API – Amorim Participações Internacionais, SA (Member of the Board of Directors)
- ARESPT REAL ESTATE, SA (Member of the Board of Directors)
- Atitlan Portugal Investments, SA (Member of the Board of Directors)
- Casa das Heras – Empreendimentos Turísticos, SA (Member of the Board of Directors)
- Corecochic – Corking Shoes Investment, Lda (Director)
- Corticeira Amorim, SGPS, SA (Member of the Board of Directors, Member of the Executive Committee (Real Estate Management & Development Officer))
- Cosabe – Companhia Silvo-Agrícola da Beira, SA (Member of the Board of Directors)
- Ecochic Portuguesas – Footwear and Fashion Products, Lda (Director)
- GRENTS, Lda (Director)
- Herdade de Rio Frio, SA (Vice-Chairman of the Board of Directors)
- Imobis – Empreendimentos Imobiliários Amorim, SA (Member of the Board of Directors)
- Mosteiro de Grijó – Empreendimentos Turísticos e Imobiliários, SA (Member of the Board of Directors)
- Paisagem do Alqueva, SA (Member of the Board of Directors)
- Quinta Nova de Nossa Senhora do Carmo, SA (Member of the Board of Directors)
- Sombralicante – Unipessoal, Lda (Director)
- Taboadella, SA (Member of the Board of Directors)

Positions held in other institutions:

Honoray Connsul of Norway in Porto

Federação Portuguesa de Ténis (Chairman of the Board of the General Meeting)

e) Member: FERNANDO JOSÉ DE ARAÚJO DOS SANTOS ALMEIDA

Positions held:

Amorim Cork IT, SA (Member of the Board of Directors)
Amorim Cork Serviços & Gestão, Lda (Director)
Amorim Cork, SGPS, SA (Member of the Board of Directors)
Corticeira Amorim, SGPS, SA (Member of the Board of Directors, Member of the Executive Committee and Member of the Risk Committee)
Kaizen Tech, SA (Chairman of the Board of Directors)
Vatrya – Consultoria e Marketing, Lda (Director)

f) Member: JUAN GINESTA VIÑAS

Positions held:

Agglotap, SA (Chairman of the Board of Directors)
Corticeira Amorim, SGPS, SA (Member of the Board of Directors)
Les Finques, SA (Sole Director)
Sagrera et Cie (Director)
Sci Prioux (Director)
Trefinos SL (Chairman of the Board of Directors)

g) Member: JOÃO NUNO SOTTOMAYOR PINTO DE CASTELO BRANCO

Positions held:

Almamater Investments, Lda (Director)
Banco CTT (Chairman of the Board of Directors)
Corticeira Amorim, SGPS, SA (Member of the Board of Directors and *Lead Independent Director*)
Rega Energy Group, SA (Non-executive Director)

Positions held in other institutions:

Associação dNovo (Chairman of the Board of Directors)
Fundação Universidade Nova (Member of the Board of Trustees)

h) Member: JOSÉ PEREIRA ALVES

Positions held:

Corticeira Amorim, SGPS, SA (Non-executive Member of the Board of Directors, Chairman of the Audit Committee and Member of the Risk Committee)
Galp Energia, SGPS, SA (Chairman of the Supervisory Board)
NOS, SGPS, SA (Chairman of the Supervisory Board)
Sierra IG, SGOIC, SA (Chairman of the Supervisory Board)
The Fladgate Partnership, SA (Chairman of the Supervisory Board)

i) Member: MARIA CRISTINA GALHARDO VILÃO

Positions held:

Corticeira Amorim, SGPS, SA (Member of the Board of Directors, Member of the Audit Committee and Chairperson of the Nominations, Evaluation and Remuneration Committee)
Galharado Vilão, Torres e Associados – Sociedade de Advogados, RL (Shareholder and Director)
Hexagen, SA (Chairperson of the Board of the General Meeting)
Hotel Santa Marta, SA (Chairperson of the Board of the General Meeting)
Inspira Santos, SA (Chairperson of the Board of the General Meeting)
Investoc, SGPS, SA (Chairperson of the Board of the General Meeting)
Osório de Castro – Investimentos Imobiliários, SA (Chairperson of the Board of the General Meeting)

j) Member: ANTÓNIO MANUEL MÓNICA LOPES DE SEABRA

Positions held:

Corticeira Amorim, SGPS, SA (Member of the Board of Directors, Member of the Audit Committee and Chairman of the Risk Committee)

k) Member: HELENA SOFIA SILVA BORGES SALGADO FONSECA CERVEIRA PINTO

Positions held:

Corticeira Amorim, SGPS, SA (Member of the Board of Directors, Member of the Audit Committee and Chairperson of the ESG (Environmental, Social and Governance) Committee)
EDP – Energias de Portugal, SA (Independent Member of the General Supervisory Board)
Fundação AEP (Non-executive Member of the Board of Directors)
Grupo Media Capital, SGPS, SA (Chairperson of the Supervisory Board)
Mota-Engil, SGPS, SA (Independent Member of the Board of Directors)

Positions held in other institutions:

Fundação Casa da Música (Member of the Board of Trustees)

2) Board of the General Meeting

a) Chairman: PAULO DE TARSO DA CRUZ DOMINGUES

Positions held:

Banco de Fomento, SA (Chairman of the General Meeting)

Corticeira Amorim, SGPS, SA (Chairman of the General Meeting)

b) Secretary: RUI PAULO CARDINAL CARVALHO

Positions held:

ADSR – Associação Direito das Sociedades em Revista (Member of the Board)

Corticeira Amorim, SGPS, SA (Secretary of the Board of the General Meeting)

Noble Faces, SA (Secretary of the Board of the General Meeting)

Stafford Soima, SA (Secretary of the Board of the General Meeting)