
Corticeira Amorim

Decisions of the Annual General Meeting

Mozelos, Portugal, 22 April 2024 – CORTICEIRA AMORIM, S.G.P.S., S.A., hereby informs you of the **resolutions of the Annual General Meeting held today, the 22 April 2024:**

Sections 1 and 2. The financial statements for the financial year 2023, on an individual and consolidated basis, were approved by a majority.

Section 3. The corporate governance report for 2023, which includes the remuneration report, was approved by a majority.

Section 4. The non-financial information – sustainability report for the financial year 2023 was approved by a majority.

Section 5. The proposed appropriation of net profit of EUR 22,993,630.77 (twenty-two million, nine hundred and ninety-three thousand, six hundred and thirty euros and seventy cents) and the existence of distributable reserves of €101,901,396.97 (one hundred and one million, nine hundred and one thousand, three hundred and ninety-six euros and ninety-seven cents), calculated according to the corporate accounts, were approved by a majority.

1) To cover transition adjustments: EUR 1,147.06 (one thousand, one hundred and forty-seven euros and six cents);

2) To dividends: EUR 26,600,000.00 (twenty-six million, six hundred thousand euros), EUR 0.20 (twenty cents) per share, corresponding to EUR 22,992,483.71 (twenty-two million, nine hundred and ninety-two thousand, four hundred and eighty-three euros and seventy-one cents) of the net profit for the financial year of two thousand and twenty-three and the amount of EUR 3,607,516.29 (three million, six hundred and seven thousand, five hundred and sixteen euros and twenty-nine cents), part of which is included under the heading "Distributable Reserves".

Section 6. A vote of confidence in the Board of Directors, the Audit Committee, the Statutory Auditor and each of their members was approved by a majority.

Section 7. The proposal for the purchase of treasury stock under the terms of article 319 of the Portuguese Companies Code was approved by unanimity.

Section 8. The proposal for the sale of treasury stock under the terms of article 320 of the Portuguese Companies Code was approved by a majority.

Section 9. The proposal of the Appointments, Evaluation and Remuneration Committee concerning the remuneration policy for the 2024-2026 triennium was approved by a majority.

Section 10A. The proposal regarding the election of the Presiding Board of the General Meeting and of the Board of Directors for the 2024/2026 triennium was approved by a majority. This is now comprised as follows:

AMORIM

Corticeira Amorim, SGPS, S.A.

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Listed company
Share Capital: EUR 133,000,000.00
VAT & Registration Number: PT500077797
Register of Companies, Santa Maria da
Feira, Portugal

Presiding Board of the General Meeting:

Chairperson: Paulo de Tarso da Cruz Domingues
Secretary: Rui Paulo Cardinal Carvalho

Board of Directors:

Chairperson: António Rios de Amorim
Vice-Chairperson: Luísa Alexandra Ramos Amorim
Board Member: Cristina Rios de Amorim Baptista
Board Member: Nuno Filipe Vilela Barroca de Oliveira
Board Member: Fernando José de Araújo dos Santos Almeida
Board Member: Juan Ginesta Viñas
Board Member: João Nuno de Sottomayor Pinto de Castello Branco
Board Member: José Pereira Alves – Chairman of the Audit Committee
Board Member: Maria Cristina Galhardo Vilão – Member of the Audit Committee
Board Member: António Manuel Mónica Lopes de Seabra – Member of the Audit Committee
Board Member: Helena Sofia Silva Borges Salgado Fonseca Cerveira Pinto – Member of the Audit Committee

Section 10B. The proposal regarding the election of the Statutory Auditor for the 2024/2026 triennium was approved by a majority. This is now comprised as follows:

Statutory Auditor

Incumbent: ERNST & YOUNG AUDIT & ASSOCIADOS – SROC, S.A., represented by Sandra e Sousa Amorim
Alternate: Augusto Gil Gomes Escaleira.

Section 11. The proposal regarding the establishment of an Appointments, Evaluation and Remuneration Committee for the current term of office of the governing bodies and the respective regulations was approved by a majority.

Section 12. The proposal regarding the election of the members of the Appointments, Evaluation and Remuneration Committee and the respective remuneration was approved by a majority.

Chairperson: Maria Cristina Galhardo Vilão (no specific remuneration for this role)
Vice-Chairperson: Álvaro José da Silva (remuneration: € 5,000.00/year)
Board Member: Rui Fernando Viana Pinto (remuneration: € 5,000.00/year)

----- **Minutes number fifty-nine** -----

On the twenty-second of April, two thousand and twenty-four, at noon, at the head-office, at Rua Comendador Américo Ferreira Amorim, n.º 380, parish of Mozelos, municipality of Santa Maria da Feira, the Ordinary General Meeting took place for the public limited company named -----

----- **CORTICEIRA AMORIM, S.G.P.S., S. A.,** -----

a company issuing shares admitted to trading on a regulated market, with its registered office located at Rua Comendador Américo Ferreira Amorim, 380, parish of Mozelos, municipality of Santa Maria da Feira, a share capital of EUR 133,000,000 divided into 133,000,000 dematerialized shares, and registration and corporate tax ID number 500 077 797, registered in Santa Maria da Feira Company Registry Office. -----

The Board of the General Meeting was formed by its Chairman, Paulo de Tarso da Cruz Domingues, as well as the Secretary, Rui Paulo Cardinal Carvalho. -----

The Chairman of the General Meeting verified that the Meeting was duly convened, in accordance with the Notice published in the Portuguese Securities Market Commission (CMVM) Information Disclosure System, on the company's website, and on the Justice Portal (*On-Line Publication of Corporate Act*), on the twenty-eighth of March two thousand and twenty-four, the agenda of the General Meeting being transcribed as follows:

----- **Item One** -----

To pass a resolution on the directors' report and the accounts for the year 2023. -----

----- **Item Two** -----

To pass a resolution on the consolidated directors' report and the consolidated accounts for the year 2023. -----

----- **Item Three** -----

To pass a resolution on the 2023 corporate governance report, which includes the remuneration report. -----

----- **Item Four** -----

To pass a resolution on the non-financial information report – sustainability report for the year 2023. -----

----- **Item Five** -----

To pass a resolution on the proposal for the appropriation of profits. -----

----- **Item Six** -----

To pass resolutions pursuant to the provision of article 455 of the Portuguese Companies Code. -----

----- **Item Seven** -----

To pass a resolution on the authorisation for purchase of treasury stock. -----

----- **Item Eight** -----

To pass a resolution on the authorisation for the sale of treasury stock. -----

----- **Item Nine** -----

To pass a resolution on the proposal of the Appointments, Evaluation and Remuneration Committee concerning the remuneration policy for the 2024-2026 three-year period. -----

----- **Item Ten** -----

To pass a resolution on the election of the members of the governing bodies for the 2024/2026 triennium. -----

----- **Item Eleven** -----

To pass a resolution, pursuant to article 399(1) of the Portuguese Companies Code and article 19(4) of the Company's Articles of Association, on the establishment of an Appointments, Evaluation and Remuneration Committee for the current term of office of the corporate bodies, and on the respective regulations. -----

----- **Item Twelve** -----

To pass a resolution on the election of the members of the Appointments, Evaluation and Remuneration Committee and the respective remuneration. -----

Next, the Chairman of the Meeting also verified that there were present and represented – in person or by postal vote –, according to the attendance list drawn up in accordance with Article three hundred and eighty-two of the Portuguese Companies Code, shareholders holding 116,797,279 (one hundred and sixteen million, seven hundred and ninety-seven thousand, two hundred and seventy-nine) shares with a par value of one euro each, representing about 87.82% (eighty-seven point eighty-two per cent) of the share capital, conferring the right to 116,797,279 (one hundred and sixteen million, seven hundred and ninety-seven thousand, two hundred and seventy-nine) votes. -----

The members of the Board of Directors were also present: António Rios de Amorim (chairman) – in his own capacity and representing the director Juan Ginesta Viñas –, Nuno Filipe Vilela Barroca de Oliveira (vice-chairman), Fernando José de Araújo dos Santos Almeida (director), Cristina Rios de Amorim Baptista (director), Luisa Alexandra Ramos Amorim (director), José Pereira Alves (director chairman of the Audit Committee), António Lopes Seabra (director and chairman of the Risk Committee), Maria Cristina Galhardo Vilão (director and chair of the Appointments, Evaluation and Remuneration Committee), the Statutory Auditor, Rui Manuel da Cunha Vieira, representing Ernst & Young Audit & Associados – SROC, S. A., the Company Secretary, Pedro Jorge Ferreira de Magalhães, the alternate Company Secretary, José Vilas Boas, Abdul Rehman Omarmiã Mangá (Administrative Management of the Company), Júlio César Martins Henriques (member of the Risk Committee) and Ana Negrais de Matos (member of the ESG Committee). -----

The Chairman of the Meeting then stated that, in view of the number of shareholders present and represented, as well as the postal votes previously issued, the quorum for holding the meeting and the quorum for adopting resolutions had been established. With regard to postal votes previously issued, the Chairman of the Meeting pointed out that if such shareholders are present at the General Meeting, votes so issued are revoked, thus reiterating the information that was already contained in the Notice of Meeting. -----

The Board then confirmed that the attendance list was properly compiled. -----

The Chairman of the Meeting declared that the requirements for holding the General Meeting were thus fulfilled. The Chairman of the Meeting then moved to the discussion of the **first item** on the agenda, under which he submitted for discussion the directors' report and the accounts for the year 2023. -----

At this point, the Chairman of the Board of Directors – António Rios de Amorim – asked for the floor, which was granted by the Chairman of the Meeting, and in the use of the floor and as part of the discussion of the first and second items on the agenda, he made some comments regarding the evolution of the Company's activity during the financial year two thousand and twenty-three, highlighting what he considered to be the most important aspects of the reported results. -----

After the presentation by the Chairman of the Board of Directors, the Chairman of the Meeting questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the first item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **first item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 114,559,767 (one hundred and fourteen million, five hundred and fifty-nine thousand, seven hundred and sixty-seven) shares voting in favour, corresponding to the same number of votes, representing approximately 99.80% (ninety-nine point eighty percent) of the votes cast, with shareholders holding 227,699 (two hundred and twenty-seven thousand, six hundred and ninety-nine) shares voting against, corresponding to the same number of votes, representing approximately 0.20% (zero point twenty per cent) of the votes cast and with the abstention of shareholders holding 2,009,813 (two million, nine thousand eight hundred and thirteen) shares, corresponding to the same number of votes, representing approximately 1.72% (one point seventy-two per cent)

of those registered. -----

The Chairman of the Meeting immediately moved on to the second item on the agenda, under which he submitted for discussion the consolidated directors' report and the consolidated accounts for the financial year two thousand and twenty-three, drawn up in accordance with the rules of the European Single Electronic Format (ESEF) and duly published on the company's website. -----

The Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

After verifying that no-one wished to speak or make any other proposal, the second item on the agenda was put to the vote. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **second item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 114,559,767 (one hundred and fourteen million, five hundred and fifty-nine thousand, seven hundred and sixty-seven) shares voting in favour, corresponding to the same number of votes, representing approximately 99.80% (ninety-nine point eighty percent) of the votes cast, with shareholders holding 227,699 (two hundred and twenty-seven thousand, six hundred and ninety-nine) shares voting against, corresponding to the same number of votes, representing approximately 0.20% (zero point twenty per cent) of the votes cast and with the abstention of shareholders holding 2,009,813 (two million, nine thousand eight hundred and thirteen) shares, corresponding to the same number of votes, representing approximately 1.72% (one point seventy-two per cent) of those registered. -----

The Chairman of the Meeting then moved on to the **third item** on the agenda in order to pass a resolution on the Corporate Governance Report for the financial year two thousand and twenty-three, which includes the remuneration report. -----

At this point, the member of the Board of Directors, Cristina Amorim, asked for the floor, which was granted, and, in the use of the floor, she presented a brief summary of the corporate governance report for the financial year two thousand and twenty-three, briefly describing the contents of the report, explaining its organisation and highlighting the company's good performance in terms of adherence and compliance with the recommendations for good corporate governance practices issued by the Portuguese Institute of Corporate Governance. -----

The Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

After verifying that no-one wished to speak or make any other proposal, the third item on the agenda was put to the vote. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **third item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 114,588,308 (one hundred and fourteen million, five hundred and eighty-eight thousand, three hundred and eight) shares voting in favour, corresponding to the same number of votes, representing approximately 98.27% (ninety-eight point twenty-seven per cent) of the votes cast, with shareholders holding 2,020,935 (two million, twenty thousand, nine hundred and thirty-five) shares voting against, corresponding to the same number of votes, representing approximately 1.73% (one point seventy-three per cent) of the votes cast and with the abstention of shareholders holding 188,036 (one hundred and eighty-eight thousand and thirty-six) shares, corresponding to the same number of votes, representing approximately 0.16% (zero point sixteen per cent) of those registered. -----

The Chairman of the Meeting then moved on to the fourth item on the agenda, in order to pass a resolution on the statement of non-financial information – sustainability report for the financial year two thousand and twenty-three. -----

At this point, the member of the Board of Directors, Cristina Amorim, asked for the floor, which was granted, and, in the use of the floor, she presented a brief summary of the sustainability report for the financial year two

thousand and twenty-three. She then explained the particularities of the report under discussion, emphasising the Company's commitment to fully meeting all its ESG obligations and requirements. -----

After the presentation, the Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the fourth item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **fourth item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 114,612,857 (one hundred and fourteen million, six hundred and twelve thousand, eight hundred and fifty-seven) shares voting in favour, corresponding to the same number of votes, representing approximately 99.70% (ninety-nine point seventy per cent) of the votes cast, with shareholders holding 341,592 (three hundred and forty-one thousand, five hundred and ninety-two) shares voting against, corresponding to the same number of votes, representing approximately 0.30% (zero point thirty per cent) of the votes cast and with the abstention of shareholders holding 1,842,830 (one million eight hundred and forty-two thousand eight hundred and thirty) shares, corresponding to the same number of votes, representing approximately 1.58% (one point fifty-eight per cent) of those registered. -----

The Chairman of the Meeting then moved on to the fifth item on the agenda, with the following proposal being presented by the Board of Directors: -----

"The Board of Directors of Corticeira Amorim, S.G.P.S., S.A., taking into account the positive net profit of EUR 22,993,630.77 (twenty-two million, nine hundred and ninety-three thousand, six hundred and thirty euros and seventy-seven cents) calculated according to the individual accounts at the end of the 2023 financial year and the existence of distributable reserves of EUR 101,901,396.97 (one hundred and one million, nine hundred and one thousand, three hundred and ninety-six euros and ninety-seven cents),-----

proposes -----

that the Shareholders approve: -----

- 1. The coverage of transition adjustments in the amount of EUR 1,147.06 (one thousand, one hundred and forty-seven euros and six cents), -----*
- 2. The distribution of dividends in the amount of EUR 26,600,000.00 (twenty-six million, six hundred thousand euros), EUR 0.20 (twenty cents) per share, corresponding to EUR 22,992,483.71 (twenty-two million, nine hundred and ninety-two thousand, four hundred and eighty-three euros and seventy-one cents) of the net profit for the financial year two thousand and twenty-three and the amount of EUR 3,607,516.29 (three million, six hundred and seven thousand, five hundred and sixteen euros and twenty-nine cents), part of which is included under the heading 'Distributable Reserves'" . -----*

In relation to this item, the Chairman of the Board of Directors requested the floor and, having taken it, framed the proposal submitted to voting under the fifth item of the agenda. He explained to the shareholders why the Board of Directors had decided to propose leaving the dividend distributed unchanged at €0.20 (twenty cents) per share. -----

After the presentation by the Chairman of the Board of Directors, the Chairman of the Meeting questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the fifth item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **fifth item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 114,756,849 (one hundred and fourteen million, seven hundred and fifty-six thousand, eight hundred

and forty-nine) shares voting in favour, corresponding to the same number of votes, representing approximately 99.83% (ninety-nine point eighty three per cent) of the votes cast, with shareholders holding 197,600 (one hundred and ninety-seven thousand and six hundred) shares voting against, corresponding to the same number of votes, representing approximately 0.17% (zero point seventeen per cent) of the votes cast and with the abstention of shareholders holding 1,842,830 (one million eight hundred and forty-two thousand eight hundred and thirty) shares, corresponding to the same number of votes, representing approximately 1.58% (one point fifty-eight per cent) of those registered. -----

The **sixth item** on the agenda was then addressed, the proposal presented by the shareholder Amorim – Investimentos e Participações, S.G.P.S., S.A., whose content has been summarised and is reproduced below, being submitted for consideration, discussion, and voting: -----

"Amorim – Investimentos e Participações, S.G.P.S., S.A., as shareholder of Corticeira Amorim, S.G.P.S., S.A., considering: -----

a) the careful and systematic actions of the Board of Directors, in the interests of the company; -----

b) the way the report is prepared, clarifying the most relevant aspects of the company; -----

c) the action taken by the Supervisory Board and the Statutory Auditor during the year; -----

proposes -----

under the terms and for the purposes of article four hundred and fifty-five of the Companies Act, the Shareholders express a vote of confidence in those bodies and in each of their members". -----

The Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the sixth item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **sixth item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 114,245,310 (one hundred and fourteen million, two hundred and forty-five thousand, three hundred and ten) shares voting in favour, corresponding to the same number of votes, representing approximately 99.83% (ninety-nine point eighty three per cent) of the votes cast, with shareholders holding 197,600 (one hundred and ninety-seven thousand and six hundred) shares voting against, corresponding to the same number of votes, representing approximately 0.17% (zero point seventeen per cent) of the votes cast and with the abstention of shareholders holding 2,354,369 (two million, three hundred and fifty-four thousand, three hundred and sixty-nine) shares, corresponding to the same number of votes, representing approximately 2.02% (two point zero two per cent) of those registered. -----

The seventh item on the agenda was then addressed and the Board of Directors made the proposal summarised below: -----

"The Board of Directors of Corticeira Amorim, S.G.P.S., S.A. -----

proposes -----

that the General Meeting deliberate, under the aegis of Article 319 of the Portuguese Companies Code, on authorising the company to acquire its own shares, under the following terms: -----

a) Maximum number of shares to acquire: up to the limit corresponding to 10% (ten per cent) of the capital stock; -----

b) Period during which the acquisition may be made: 18 (eighteen) months from the date of this resolution; ----

c) Forms of acquisition: acquisition on or off the stock exchange; -----

d) Minimum and maximum consideration for acquisitions: the acquisition price of the shares must be between a minimum of EUR 3.00 (three euros) and a maximum of EUR 11.00 (eleven euros)". -----

The Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the seventh item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **seventh item** on the agenda had been approved by **unanimity** of the votes cast, with shareholders holding 116,797,278 (one hundred and sixteen million, seven hundred and ninety-seven thousand, two hundred and seventy-eight) shares voting in favour, corresponding to the same number of votes, representing approximately 100% (one hundred per cent) of the votes cast, and with the abstention of shareholders holding 1 (one) share, corresponding to the same number of votes. -----

The eighth item on the agenda was then addressed and the Board of Directors made the proposal summarised below: -----

*"The Board of Directors of Corticeira Amorim, S.G.P.S., S.A. -----
proposes -----
that the General Meeting deliberate, under the aegis of Article 320 of the Portuguese Companies Code, on authorising the company to sell its own shares, under the following terms: -----
a) Number of shares to sell: up to a limit corresponding to 10% (ten percent) of the capital stock; -----
b) Period during which the sale may be made: 18 (eighteen) months from the date of this resolution;-----
c) Forms of sale: sale on or off the stock exchange; -----
d) Consideration for the sale: the minimum sale price will be EUR 7.50 (seven euros and fifty cents) per share".-*

The Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the eighth item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **eighth item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 116,653,286 (one hundred and sixteen million, six hundred and fifty-three thousand, two hundred and eighty-six) shares voting in favour, corresponding to the same number of votes, representing approximately 99.88% (ninety-nine point eighty eight per cent) of the votes cast, with shareholders holding 143,992 (one hundred and forty-three thousand, nine hundred and ninety-two) shares voting against, corresponding to the same number of votes, representing approximately 0.12% (zero point twelve per cent) of the votes cast and with the abstention of shareholders holding 1 (one) share, corresponding to the same number of votes. -----

The meeting then moved on to the ninth item on the agenda, which was a resolution on the proposal of the Appointments, Evaluation and Remuneration Committee concerning the remuneration policy for the 2024-2026 triennium.-----

After verifying that no-one wished to speak or make any other proposal, the ninth item on the agenda was put to the vote. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **ninth item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 100,208,678 (one hundred million, two hundred and eight thousand, six hundred and seventy-eight) shares voting in favour, corresponding to the same number of votes, representing approximately 85.99% (eighty-five point ninety-nine per cent) of the votes cast, with shareholders holding 16,329,577 (sixteen million three hundred and twenty-nine thousand five hundred and seventy-seven) shares voting against, corresponding to the same number of votes, representing approximately 14.01% (fourteen point zero one per cent) of the votes cast and with the abstention of shareholders

holding 259,024 (two hundred and fifty-nine thousand and twenty-four) shares, corresponding to the same number of votes, representing approximately 0.22% (zero point twenty-two per cent) of those registered. -----
The tenth item on the agenda was then discussed, with a view to deciding on the election of the members of the governing bodies for the 2024/2026 triennium. -----

Firstly, Proposal 10-A, presented by the shareholder AMORIM - INVESTIMENTOS E PARTICIPAÇÕES, S.G.P.S., S.A., was presented in summarised terms: -----

"Amorim - Investimentos e Participações, S.G.P.S., S.A., as shareholder of Corticeira Amorim, S.G.P.S., S.A., taking into account the end of the term of office of the members of the governing bodies, ----- proposes -----

that the General Meeting of this company decide to elect, for a new three-year term of office from 2024 to 2026, the following members to the governing bodies, individually considered: -----

BOARD OF THE GENERAL MEETING-----

Chairperson: Paulo de Tarso da Cruz Domingues, married, residing at Rua Feliciano Gomes Ruiz, n° 89 – 4475-635 Maia, with TIN 194 759 571;-----

Secretary: Rui Paulo Cardinal Carvalho, single, of age, residing at Rua de Santa Luzia, n° 929, 2° C – 4250-420 Porto, with TIN 259 593 591;-----

THE BOARD OF DIRECTORS (including the AUDIT COMMITTEE) -----

Chairperson: António Rios de Amorim, married, residing at Quinta do Monte, Travessa Alegre, n° 47 – Foz do Douro – 4150-038 Porto, with TIN 126 620 776;-----

Vice-Chairperson: Luísa Alexandra Ramos Amorim, married, residing at Avenida da Boavista, n° 5389 – H10, 4100-142 Porto, with TIN 201 444 054;-----

Board Member: Cristina Rios de Amorim Baptista, married, residing at Rua de Nevogilde, n° 103, 4150-528 Porto, with TIN 126 620 784;-----

Board Member: Nuno Filipe Vilela Barroca de Oliveira, married, residing at Avenida da Boavista, n° 4892, 4100-125 Porto, with TIN 194 652 483;-----

Board Member: Fernando José de Araújo dos Santos Almeida, married, residing at Praça Artur Santos Silva, n° 52 – 8° Dr°, 4200-074 Porto, with TIN 136 849 202;-----

Board Member: Juan Ginesta Viñas, married, residing at Calle Amadeo Vives 1, 17458 Fornells de la Selva, Girona, Spain, with TIN 278 921 809;-----

Board Member: João Nuno de Sottomayor Pinto de Castello Branco, married, residing at Rua da Lapa, n° 73, 1200-701 Lisbon, with TIN 113 168 888;-----

Board Member: José Pereira Alves, married, residing at Rua Alfredo Keil, n° 257 A-3° Esq°, 4150-049 Porto, with TIN 105 189 030 - Chairman of the Audit Committee; -----

Board Member: Cristina Galhardo Vilão, widowed, with registered office at Rua Castilho, n° 13-D – 7°A, 1250-066 Lisbon, with TIN 158 288 781 - Member of the Audit Committee;-----

Board Member: António Manuel Mónica Lopes de Seabra, married, residing at Rua João de Barros, 90 B – 8° Esq., 4150-413 Porto, with TIN 125302932 - Member of the Audit Committee; -----

Board Member: Helena Sofia Silva Borges Salgado Fonseca Cerveira Pinto, married, residing at Rua Bartolomeu Velho, n° 889 – 4° A, 4150-124 Porto, with TIN 196 772 613 - Member of the Audit Committee". -

Next a summary of Proposal 10-B was presented by the Audit Committee, under which this Committee proposed to the General Meeting: -----

"(...) the election of the incumbent and alternate Statutory Auditors for the 2024-2026 triennium:-----

Incumbent: ERNST & YOUNG AUDIT & ASSOCIADOS – SROC, S.A., taxpayer identification no. 505 988 283, with registered offices at Av. da República, n° 90 – 6° - 1600-206 Lisbon, registered with the Official Statutory

Auditors Professional Board (OROC) under no. 178 and with the CMVM under no. 20161480, represented by Sandra e Sousa Amorim (Statutory Auditor no. 1213), married, registered with the CMVM under no. 20160824, with a registered office at Avenida da República, 90 – 6º andar, 1600-206 Lisbon, with TIN 203 908 600;----- Alternate: Augusto Gil Gomes Escaleira (Statutory Auditor no. 1415), married, registered with the CMVM under no. 20161025, with a registered office at Avenida da República, 90 – 6º andar, 1600-206 Lisbon, with TIN 182 974 278. -----

Attached to this proposal is the information provided for in Article 289(1)(d) of the Portuguese Companies Code regarding each of the proposed members - professional qualifications, professional activities carried out in the last five years and the number of shares in Corticeira Amorim, S.G.P.S., S.A. that they hold. According to this information, the Audit Committee recognises the suitability of the profile, training, knowledge, and experience of the representative of the incumbent statutory auditor and the alternate statutory auditor for the duties to be performed". -----

The Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the proposals under the tenth item on the agenda were voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. -----

The Chairman of the Meeting declared that the proposals relating to the tenth item on the agenda had been adopted by a majority as follows: -----

Proposal 10-A: -----

*Approved by a **majority** of the votes cast, with shareholders holding 105,710,253 (one hundred and five million, seven hundred and ten thousand, two hundred and fifty-three) shares voting in favour, corresponding to the same number of votes, representing approximately 91.03% (ninety-one point zero three per cent) of the votes cast, with shareholders holding 10,420,330 (ten million, four hundred and twenty thousand, three hundred and thirty) shares voting against, corresponding to the same number of votes, representing approximately 8.97% (eight point ninety-seven per cent) of the votes cast and with the abstention of shareholders holding 666,696 (six hundred and sixty-six thousand six hundred and ninety-six) shares, corresponding to the same number of votes, representing approximately 0.57% (zero point fifty-seven per cent) of those registered.-----*

Proposal 10-B: -----

*Approved by a **majority** of the votes cast, with shareholders holding 115,258,073 (one hundred and fifteen million two hundred and fifty-eight thousand and seventy-three) shares voting in favour, corresponding to the same number of votes, representing approximately 99.54% (ninety-nine point fifty-four per cent) of the votes cast, with shareholders holding 529,040 (five hundred and twenty-nine thousand and forty) shares voting against, corresponding to the same number of votes, representing approximately 0.46% (zero point forty-six per cent) of the votes cast and with the abstention of shareholders holding 1,010,166 (one million ten thousand one hundred and sixty-six) shares, corresponding to the same number of votes, representing approximately 0.87% (zero point eighty-seven per cent) of those registered. -----*

The eleventh item on the agenda was then addressed, and the proposal from the shareholder AMORIM - INVESTIMENTOS E PARTICIPAÇÕES, S.G.P.S., S.A. was presented: -----

"Amorim – Investimentos e Participações, S.G.P.S., S.A., as shareholder of Corticeira Amorim, S.G.P.S., S.A., - proposes -----

that the Shareholders come to a resolution to approve, pursuant to article 399(1) of the Portuguese Companies Code and article 19(4) of the Company's Articles of Association, the establishment of an Appointments, Evaluation and Remuneration Committee for the same term of office of the governing bodies, 2024-2026

triennium, and on the respective regulations". -----

Immediately after, the Chairman of the Meeting questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the eleventh item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **eleventh item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 116,768,789 (one hundred and sixteen million, seven hundred and sixty-eight thousand, seven hundred and eighty-nine) shares voting in favour, corresponding to the same number of votes, representing approximately 99.98% (ninety-nine point ninety-eight per cent) of the votes cast, with shareholders holding 28,489 (twenty-eight thousand four hundred and eighty-nine) shares voting against, corresponding to the same number of votes, representing approximately 0.02% (zero point zero two per cent) of the votes cast and with the abstention of shareholders holding 1 (one) share, corresponding to the same number of votes. -----

Immediately after, the twelfth on the agenda was then addressed, and the proposal from the shareholder AMORIM - INVESTIMENTOS E PARTICIPAÇÕES, S.G.P.S., S.A. was presented: -----

"Amorim – Investimentos e Participações, S.G.P.S., S.A., as shareholder of Corticeira Amorim, S.G.P.S., S.A., proposes -----

that the Shareholders approve the election of the following members of the Appointments, Evaluation and Remuneration Committee and respective remuneration for the same term of office of the governing bodies, 2024-2026 triennium: -----

Chairperson: Cristina Galhardo Vilão (no specific remuneration for this role) -----

Board Member: Álvaro José da Silva (remuneration: EUR 5,000.00/year) -----

Board Member: Rui Fernando Viana Pinto (remuneration: EUR 5,000.00/year)". -----

The Chairman of the Meeting then questioned the shareholders, asking whether any of those present wished to speak or formulate any other proposals. -----

Then, as there was no-one wishing to take the floor, request further clarification or submit any other proposal, the twelfth item on the agenda was voted on. The shareholders present cast their votes, confirming, where applicable, their previously declared position. The Chairman of the Meeting then declared that the proposal relating to the **twelfth item** on the agenda had been approved by a **majority** of the votes cast, with shareholders holding 115,445,645 (one hundred and fifteen million, four hundred and forty-five thousand, six hundred and forty-five) shares voting in favour, corresponding to the same number of votes, representing approximately 99.06% (ninety-nine point zero six per cent) of the votes cast, with shareholders holding 1,092,610 (one million ninety-two thousand six hundred and ten) shares voting against, corresponding to the same number of votes, representing approximately 0.94% (zero point ninety-four per cent) of the votes cast and with the abstention of shareholders holding 259,024 (two hundred and fifty-nine thousand and twenty-four) shares, corresponding to the same number of votes, representing approximately 0.22% (zero point twenty-two per cent) of those registered. -----

There being no further business, the Chairman of the Meeting inquired if any attendees wished to intervene before adjourning the General Meeting. Rui Manuel da Cunha Vieira, the outgoing Statutory Auditor, requested the floor, which was granted to him. -----

Taking the floor, the outgoing Statutory Auditor, Rui Manuel da Cunha Vieira, thanked the members of the Company's governing bodies and other Employees for all their cooperation throughout his term of office, pointing out that during this period he had always witnessed an uncompromising defence of the interests of the Company's Employees and Shareholders and an irreproachable and exemplary work ethic. -----

At this point, the Chairman of the Board of Directors asked for the floor and expressed gratitude to Rui Manuel da Cunha Vieira, the outgoing Statutory Auditor, for his words and for all his work throughout his mandate. He also thanked all those who, working with the Company, contribute to it, and extended thanks to the shareholders for the vote of confidence granted in the form of the renewal of the mandate of the members of the Company's Board of Directors. Finally, the Chairman of the Board of Directors also thanked the other members of the Board of Directors for their work, and extended gratitude to the members of the various Committees of the Company.-

After the intervention of the Chairman of the Board of Directors, the Chairman of the Meeting took the floor and, speaking on behalf of the Board of the General, thanked the trust placed in its members, as evidenced by the renewal of their mandate. -----

Subsequently, the Chairman of the Meeting expressed his gratitude for everyone's participation and cooperation and declared the meeting closed at twelve forty-eight in the afternoon.-----

These minutes were drawn up and will be signed by the Chairman and the Secretary of the General Meeting as proof of their compliance. -----