

CORTICEIRA AMORIM, S.G.P.S., S.A.

Company issuing shares admitted to trading on a regulated market
Registered office: Rua Comendador Américo Ferreira Amorim, 380

4535-186 Mozelos

Share Capital: EUR 133 000 000

Legal person and registration number 500 077 797

Company registered at the Santa Maria da Feira Company Registry Office

CALL NOTICE

GENERAL MEETING OF SHAREHOLDERS

In accordance with Articles 375(1), 376(1), 376(2), 377(1), 377(2), 377(4), 377(5) and 377(8) of the Portuguese Companies Act and Article 21-I of the Portuguese Securities Act, a notice is hereby given that the Annual General Meeting of Shareholders of CORTICEIRA AMORIM, S.G.P.S., S.A., a company issuing shares admitted to trading on a regulated market, with registered office located at Rua Comendador Américo Ferreira Amorim, 380, parish of Mozelos, Santa Maria da Feira municipality, a share capital of EUR 133,000,000 divided into 133,000,000 book-entered shares, and a corporate tax identification number and registration number 500 077 797, registered in Santa Maria da Feira Company Registry Office, will be held on **28 April 2023 at 12:00 (GMT), at the company's registered office**, with the following

AGENDA

- 1 To pass a resolution on the directors' report and accounts for the financial year of 2022.
- 2 To pass a resolution on the consolidated directors' report and the consolidated accounts for the financial year of 2022.
- 3 To pass a resolution on the corporate governance report for the financial year of 2022, which includes the remuneration report.
- 4 To pass a resolution on the non-financial information report – sustainability report for the financial year of 2022.
- 5 To pass a resolution on the motion for the appropriation of profits.
- 6 To pass a resolution pursuant to the provisions of Article 455 of the Portuguese Companies Act.
- 7 To pass a resolution on the authorisation for purchase of treasury shares.
- 8 To pass a resolution on the authorisation for sale of treasury shares.
- 9 To pass a resolution, pursuant to Article 399(1) of the Portuguese Companies Act and Article 19(4) of the Company's Articles of Association, on the establishment of an Appointments, Evaluation and Remuneration Committee for the current term of office of the corporate bodies and the respective regulation.
- 10 To pass a resolution on the election of the members of the Appointments, Evaluation and Remuneration Committee and the respective remuneration.
- 11 To pass a resolution on the remuneration policy for members of governing bodies and other directors and officers.

ADDITIONAL INFORMATION

I. Key Dates

General Meeting: 28 April 2023, 12:00 (GMT)		
Registration Date: 21 April 2023, 00:00 (GMT)		
Until 20 April 2023, 23:59 (GMT)	Until 21 April 2023, 23:59 (GMT)	Until 24 April 2023, 18:00 (GMT)
Written statements of intention to attend the General Meeting, issued by shareholders and addressed to financial intermediaries.	Receipt, by correspondence or email, of statements issued by the financial intermediaries indicating the intention of shareholders to attend the General Meeting and the number of shares registered in the name of each shareholder.	Receipt of votes, by correspondence, at the company's registered office.
Receipt, by correspondence or email, of letters of representation.	Receipt, by correspondence or email, of statements issued by the shareholders who, in a professional capacity, hold the shares in their own name but on behalf of clients, and intend to cast divergent votes with their shares.	

II. Preparatory documents and information

The accounting documents, as well as other preparatory information of the General Meeting, and the full text of motions and the requirements set forth in Article 289(1) of the Portuguese Companies Act and Article 21-l(2) of the Portuguese Securities Act, are available for inspection by the Company's shareholders on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>) and on the Data Dissemination System of the Portuguese Securities Market Commission (www.cmvm.pt), as of the date of publication of this notice.

III. Requirements for attendance and voting at the General Meeting

As all the shares in the Company are book-entered, a Company shareholder shall be entitled to attend and vote at the General Meeting only if, on 21 April 2023, at 00:00 (GMT), the registration date - i.e., five trading days before the date of the General Meeting, they are registered as an owner of shares entitling them to at least one vote. In the event that the General Meeting is adjourned, the session of the General Meeting that is to be convened shall be made up of shareholders who provide identical proof, with identical advance notice.

Each share qualifies for one vote. The total number of shares in the Company is 133 million.

IV. Procedure for attending the General Meeting

To attend the General Meeting, shareholders must previously indicate this intention, in writing, to the financial intermediary with whom the account is opened, at the latest, by 23:59 (GMT) on 20 April 2023, the day before the registration date.

The financial intermediary who, according to the terms set forth in the preceding paragraph, has been

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informed of the intention of their client to attend the General Meeting, must inform the Chair of the Presiding Board of the General Meeting, by 23:59 (GMT) on 21 April 2023, of the shareholder's intention to attend the General Meeting and the number of shares registered in their client's name, with reference to that date. The following email address may be used for this purpose ag.corticeiraamorim@amorim.com. The financial intermediary must send a copy of the shareholder's identification document and, in the case of a corporate shareholder, the identification document of the representative, along with a document that proves the legitimacy of that representation.

Shareholders who, in their professional capacity, hold shares in their own name but on behalf of clients, may cast divergent votes with the shares in their name, provided that, in addition to their notice of attendance and provision of the above information by the relevant financial intermediary, they inform the Chair of the Presiding Board of the General Meeting by 23:59 (GMT) on 21 April 2023, and provide sufficient and adequate evidence, of (a) the identification of each client and the number of shares on behalf of which they will vote and (b) the voting instructions received from their client with respect to each item of the agenda.

The attendance of the shareholder or the representative at the General Meeting is permitted regardless of whether they have already exercised their voting rights by correspondence, under the terms specified below.

Shareholders who have given notice of their intention to attend the General Meeting and have transferred ownership of their shares in the period between the registration date and the closing of the relevant General Meeting, must immediately inform the Chair of the Presiding Board of the General Meeting and the Portuguese Securities Market Commission of this fact.

V. Procedure for voting by correspondence

Shareholders may exercise their voting rights by correspondence, in accordance with the provisions of Article 384(8) and 384(9), of the Portuguese Companies Act, Article 22 of the Portuguese Securities Act and Article 20 of the Articles of Association of Corticeira Amorim, S.G.P.S., S.A.

The following must be received, for this purpose, at the Company's registered office by 18:00 (GMT) on 24 April 2023, in a sealed envelope addressed to the Chair of the Presiding Board of the General Meeting:

- a. The ballot papers, duly signed by the shareholder, placing on the said ballot papers a signature identical to that of their identification document; and
- b. A copy of the identification document of the shareholder issuing the voting declaration. In the case of a corporate shareholder, the ballot paper must be signed by its representative, accompanied by the latter's identification document and a document proving the legitimacy of the representation.

Only votes by correspondence from shareholders that prove their capacity as shareholders by the registration date will be considered.

The exercise of voting by correspondence does not waive the presentation by the financial intermediary, by 23:59 (GMT) on 21 April 2023, of the information on the number of shares registered in the name of their client.

Votes sent by correspondence are equivalent to negative votes for motions submitted after the date on which such votes were cast. The presence of the shareholder at the General Meeting revokes any vote that may have been sent by correspondence.

Shareholders will be able to use the ballot paper template available on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>).

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VI. Representation at the General Meeting

As provided in Article 23 of the Portuguese Securities Act, a shareholder can be represented by a proxy at a General Meeting. The voluntary representation shall comply with the following rules:

- a. A shareholder can be represented by a proxy of their choice;
- b. A corporation is represented by the person who the corporation designates for the purpose.

The Chair of the Presiding Board of the General Meeting has to be informed, in writing, of any representation by proxy, as indicated in the preceding paragraph, by 23:59 (GMT) on 20 April. Shareholders may use the email address ag.corticeiraamorim@amorim.com for this purpose.

Failure to communicate the means of representation as set out above will prevent the shareholder from attending the General Meeting through a representative, although postal voting will be permitted under the terms and within the period described in item V of this notice.

Shareholders must also submit, together with the communication referred to in the previous paragraph:

- a. the respective instrument(s) of representation;
- b. a copy of the representative's identification document; and
- c. in the case of a corporate shareholder, a document proving the powers to appoint their representative (i.e., copy of power of attorney or indication of the access code to the respective permanent certificate from that company's registry office).

Shareholders can use the power of attorney template for representation at the General Meeting, available on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>).

VII. Submission of motions for consideration

Shareholders who hold shares representing at least 2% of the share capital may request the inclusion of motions for consideration related to matters included in the agenda announced for the General Meeting, or that may be added thereto.

For this purpose, they must submit to the Chairman of the Board of the General Meeting, within five days following the publication of this notice or any addition thereto (in the case of inclusion of items on the agenda), by email to the address ag.corticeiraamorim@amorim.com, a request that contains the motion for consideration and the information that must accompany such motion.

New motions for consideration and their information will be disclosed to shareholders before 23:59 (GMT) on 18 April 2023, through the same means used for the disclosure of this notice.

VIII. Inclusion of items on the agenda

Shareholders who hold shares representing at least 2% of the share capital may request the inclusion of new items on the agenda.

To this end, they must submit to the Chair of the Board of the General Meeting within the five days following the publication of this notice, by email to ag.corticeiraamorim@amorim.com, a request containing the items to be included on the agenda and at least one motion for resolution for each item they intend to be included on the agenda.

The new items and their motions for resolution will be disclosed to shareholders as soon as possible and, in any event, no later than the registration date, through the same means used for the disclosure of this call

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notice.

IX. Information on the General Meeting

From the date of publication of this notice and until 18:00 (GMT) on 24 April 2023, any shareholder may request, through the email address ag.corticeiraamorim@amorim.com, that true, complete and clarifying information on the items on the agenda, be made available to them.

During the General Meeting, any shareholder who fulfils the necessary requirements for attendance may request that the Board of Directors provide information or clarifications. The information or clarifications that are requested may only be refused if its provision could cause serious damage to Corticeira Amorim, S.G.P.S., S.A. or another company related to it, or may infringe legally imposed confidentiality.

The Rules of Procedure of the General Meeting are available for viewing on the Company's website (www.corticeiraamorim.com), which includes all information required for exercising the right to include additional items on the agenda, attendance, as well as the submission of additional motions for consideration and information at the General Meeting, representation and voting.

Mozelos, 5 April 2023.

The Chair of the Presiding Board of the General Meeting
Paulo de Tarso da Cruz Domingues

ANNUAL GENERAL MEETING OF 28 APRIL 2023 - 12:00

SIXTH ITEM ON THE AGENDA

MOTION

Amorim – Investimentos e Participações, SGPS, S.A., in the capacity of Shareholder of Corticeira Amorim, S.G.P.S., S.A, considering:

- a) the careful and systematic actions of the Board of Directors, in the interests of the company;
- b) the way the report is prepared, clarifying the most relevant aspects of the company;
- c) the work of the Supervisory Board and the Statutory Auditor during the financial year;

proposes

under the terms and for the purposes of Article four hundred and fifty-five of the Portuguese Companies Act, that the Shareholders approve a vote of confidence in those bodies and in each of their members.

Mozelos, Santa Maria da Feira
05 April 2023

Amorim – Investimentos e Participações, SGPS, S.A.
The Board of Directors