

NOTICE FOR

THE ANNUAL GENERAL MEETING

PREAMBLE

Taking into consideration the COVID-19 pandemic outbreak in Portugal, its evolution, with successive renewals of the state of emergency and legislative measures restricting meetings and limiting the movement of citizens, aimed at preventing, containing and mitigating the transmission of COVID-19, **CORTICEIRA AMORIM, S.G.P.S., S.A.**, in view of the current situation and in line with CMVM Recommendations regarding the holding of general meetings, namely through telematic means, has decided, given that there is no statutory provision that prohibits it, that the General Meeting (concerning this notice), as occurred in the General Meeting held on 26 June 2020, will be held exclusively through telematic means, pursuant to the provisions of article 377(6)(b) of the Portuguese Companies Act.

As it is not prohibited by the Company's Articles of Association, voting rights will be exercised by prior electronic correspondence, in accordance with the provisions of Article 384(8) and (9), of the Portuguese Companies Act, and Article 22 of the Securities Market Code, until the end of the third business day immediately before that of the General Meeting, according to the provisions in Article 20 (5) of the Articles of Association of Corticeira Amorim, S.G.P.S., S.A.

Shareholders who, in a professional capacity, hold shares representing the share capital of CORTICEIRA AMORIM, S.G.P.S., S.A. in their own name but on behalf of clients, must ensure that they have voting instructions from each client for the exercise of voting by electronic correspondence.

CALL NOTICE

In accordance with sections 375.1, 376.1, 376.2, 377.1, 377.2, 377.4, 377.5 and 377.8 of the Portuguese Companies Act and section 21.B of the Portuguese Securities Market Act, notice is hereby given that the Annual General Meeting of Shareholders of **CORTICEIRA AMORIM, S.G.P.S., S.A.**, a public company with its registered office located at Rua Comendador Américo Ferreira Amorim, 380, parish of Mozelos, Santa Maria da Feira municipality, a share capital of EUR 133,000,000 divided into 133,000,000 dematerialized shares, and registration number and a corporate tax ID number 500 077 797, registered in Santa Maria da Feira Company Registry Office, will be held on 23 April 2021, at 12:00 noon, exclusively through telematic means, to transact the following business:

- 1 To pass a resolution on the directors' report and the accounts for the year 2020.
- 2 To pass a resolution on the consolidated directors' report and the consolidated accounts for the year 2020.
- 3 To pass a resolution on the 2020 corporate governance report.
- 4 To pass a resolution on the non-financial information – sustainability report for the year 2020.
- 5 To pass a resolution on the proposal for the appropriation of profits.
- 6 To pass resolutions pursuant to the provision of article 455 of the Portuguese Companies Act.
- 7 To pass a resolution on the purchase of treasury stock.
- 8 To pass a resolution on the sale of treasury stock.
- 9 To pass a resolution on the amendment of the current structure of the Company's management and supervision to a board of directors, including an audit committee and statutory auditor.
- 10 To pass a resolution on the partial amendment of the Company's Articles of Association, dividing them into chapters, modifying its articles 2, paragraphs 1 and 2; 3; 4; 7; 8, paragraph 1; 9, paragraph 3; 10, paragraphs 1, 2 and 4, adding a paragraph 7; 13; 14; 15; 16, paragraphs 1 and 2, adding a paragraph 3, renumbering the previous paragraph 3; 17, paragraphs 1 to 6; 19, paragraphs 1 and 2; 20, paragraph 1, adding a paragraph 2, renumbering the previous paragraphs 2 to 8; 22, paragraphs 1 and 3, excluding paragraph 4 and renumbering the previous paragraph 5; 23, paragraphs 2 and 4; 24, paragraph 1; 25, paragraph 1; 26, paragraphs 1, 2 and 4; 28, paragraphs 1 and 3; 29, paragraphs 1 and 2; 30, paragraphs 1 to 3, adding paragraphs 4 to 7; 31; 32; 33 and 34; adding articles 35 and 36.
- 11 To pass a resolution on the election of the members of the governing bodies for the 2021/2023 triennium.
- 12 To pass a resolution on the proposal by the Board of Directors on the remuneration policy for members of governing bodies and other directors and officers.

ADDITIONAL INFORMATION

I. Key Dates

General Meeting: 23 April 2021		
Record Date: 16 April 2021		
Until 15 April 2021, 11:59 p.m. (GMT)	Until 16 April 2021, 11:59 p.m. (GMT)	Until 20 April 2021, 11:59 p.m. (GMT)
Receipt of statements issued by shareholders intending to participate or to be represented at the General Meeting, addressed by email to the Chairman of the General Meeting and to the financial intermediaries	Receipt of statements issued by financial intermediaries and sent by email, indicating the number of shares registered in the name of each shareholder	Receipt of votes by electronic correspondence
Receipt by email of letters of representation	Receipt by email of statements issued by the shareholders who, in a professional capacity, hold the shares in their own name but on behalf of clients, and intend to vote differently with their shares	
Receipt by email of statements of shareholders expressing their intention to exercise their voting rights		

II. Preparatory documents and information

The accounting documents, as well as other preparatory information of the General Meeting, and the full text of proposals and requirements set forth in section 289.1 of the Portuguese Companies Act and sections 21-B.2(c) and 21-C.1 of the Portuguese Securities Market Act, are available for inspection by the Company's shareholders at the registered office of the Company, on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>) and on the Data Dissemination System of the Portuguese Securities Market Commission (www.cmvm.pt), as of the date of publication of this notice.

III. Requirements for attendance and voting in the General Meeting

As all the shares in the Company are dematerialised, a Company shareholder shall be entitled to attend and vote at the Annual General Meeting only if, on 16 April 2021, at 00:00 (GMT), the record date - i.e. five business days before the date of the Annual General Meeting - he/she is registered as an owner of shares entitling him/her to at least one vote. In the event that the Annual General Meeting is adjourned, the adjourned meeting shall be made up of members who provide evidence of holding shares in the Company, provided that the record date shall be observed.

Each share qualifies for one vote. The total number of shares in the Company is 133 million.

The General Meeting will be held exclusively by telematic means, by videoconference, under the terms that will be disclosed in due course on Corticeira Amorim's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>).

IV. Procedure for attendance in the General Meeting

To access the General Meeting by telematic means, shareholders must previously indicate this intention to the Chairman of the General Meeting (using, to this end, the email address corticeira.amorim@amorim.com) and the financial intermediary with whom the account is opened, at the latest, by 23:59 (GMT) on 15 April 2021, the day before the record date.

The financial intermediary who - according to the terms set forth in the preceding paragraph - has been informed of the intention of his/her client to attend the General Meeting, must advise the Chairman of the Board of the General Meeting up to 23:59 (GMT) on 16 April 2021 - the record date - of the number of shares registered on behalf of his/her client on the record date and, to this end, the financial intermediary can use the email address of the Company corticeira.amorim@amorim.com.

Shareholders who, in their professional capacity, hold shares in their own name but on behalf of clients, may cast a vote differing from their own, provided that, in addition to their notice of attendance and provision of the above information by the relevant financial intermediary, they inform the Chairman of the Board of the General Meeting of this no later than 23:59 (GMT) on 16 April 2021 - the record date-, and provide sufficient and adequate evidence of (a) the proper identification of each client and the number of shares on behalf of which they will vote and (b) the voting instructions received from their client with respect to each item of business.

In the communication of intention to participate in the General Meeting addressed to the Chairman, the shareholders must:

- a. Include their email address for receiving communications regarding the General Meeting; and
- b. Attach a copy of their identification document and, in the case of a corporate shareholder, the identity document of the representative, along with a document that proves the legitimacy of the representation.

Subsequently, the shareholders or their representatives will receive a new message, also sent by email, with the necessary information for their participation by telematic means in the General Meeting. Under the applicable legal terms, the Company may register communications and the respective participants.

The participation of the shareholder or his representative in the General Meeting by telematic means is admitted regardless of having exercised the respective voting right, under the terms specified below.

Shareholders who have exercised their voting right electronically and participate in the General Meeting will be allowed to change their vote during the meeting, before the results of each voting are announced.

Shareholders who have not exercised their voting right electronically can participate in the General Meeting, but they will not be able to exercise their voting right during the meeting.

A shareholder who has given notice of his/her intention to participate in the General Meeting and has transferred the ownership of his/her shares in the period between the record date and the closing of the relevant General Meeting must immediately inform the Chairman of the Presiding Board of the General Meeting and the Portuguese Securities Market Commission thereof.

V. Procedure for voting

Shareholders may exercise their voting rights by voting by electronic correspondence, in accordance with the provisions of Article 384(8) and (9), of the Portuguese Companies Act, Article 22 of the Securities Market Code and Article 20 of the Articles of Association of Corticeira Amorim, S.G.P.S., S.A.

In order to exercise their voting rights, shareholders must express their intention to the Chairman of the General Meeting by email, to the email address corticeira.amorim@amorim.com, before 23:59 (GMT) on 15 April 2021. Subsequently, shareholders will receive an email confirming the correctness of the documentation relating to exercising their voting right (identification, powers, shares held), as well as the receipt of their intention to vote by electronic means and, simultaneously, a secret code for exercising their voting rights by that means.

Then, in the period indicated below for voting, they must send to the address corticeira.amorim@amorim.com:

- a. The ballot papers, duly signed by the shareholder, placing on the said ballot papers a signature identical to that of their identification document, and the secret code mentioned above; and
- b. A copy of the identification document of the shareholder issuing the voting declaration. In the case of a corporate shareholder, the ballot paper must be signed by its representative, accompanied by the latter's identification document and a document proving the legitimacy of the representation.

Only votes by email from shareholders that prove their capacity as shareholders will be considered under the terms mentioned above.

Voting rights can be exercised between 00.00 (GMT) on 16 April and 11.59 pm (GMT) on 20 April 2021.

The exercise of voting by electronic correspondence does not preclude the submission by the financial intermediary, until 11.59 pm (GMT) on 16 April 2021, of the information on the number of shares registered in the name of their client.

Shareholders will be able to use the ballot paper template available on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>).

VI. Representation at the General Meeting

As provided in article 23 of the Portuguese Securities Market Act, a shareholder can be represented by a proxy at a General Meeting. The voluntary representation shall comply with the following rules:

- a. A shareholder can be represented by a proxy of his/her choice;
- b. A corporation can be represented by the person who the corporation shall designate for the purpose.

The Chairman of the Presiding Board of the General Meeting has to be informed in writing of any such proxy forms not less than five business days before the date fixed for the holding of the meeting, and, to this end, the email address of the Company corticeira.amorim@amorim.com can be used.

Together with the communication referred to in the previous paragraph, shareholders must also submit:

- a. the respective instrument(s) of representation;
- b. a copy of the representative's identification document; and
- c. a document proving the powers to appoint their representative (i.e. copy of power of attorney or indication of the access code to the respective permanent certificate from the register of companies).

Shareholders can use the draft power of attorney form for representation at the General Meeting available on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>).

VII. Submission of motions for consideration

Shareholders who hold at least 2% of the share capital may request the inclusion of motions for consideration related to matters included in the agenda announced for the General Meeting, or that may be added thereto.

For this purpose, they must submit to the Chairman of the Board of the General Meeting, within five days following the publication of this call or any addition thereto (in the case of inclusion of matters on the agenda), by email to the address corticeira.amorim@amorim.com, a request that contains the motion for consideration and the information that must accompany such proposal.

New motions for consideration and their information will be disclosed to shareholders before 23:59 (GMT) on 12 April 2021, through the same means used for the disclosure of this call.

VIII. Inclusion of items on the agenda

Shareholders who hold at least 2% of the share capital may request the inclusion of new items on the agenda.

To this end, they must submit to the Chairman of the Board of the General Meeting within the five days following the publication of this call, by email to corticeira.amorim@amorim.com, a request containing the items to be placed on the agenda and at least one proposal for a resolution for each item whose inclusion they require.

The new items and respective proposals for resolution shall be communicated to the shareholders by 23:59 on 16 April 2021, by the same means used to communicate this call notice.

IX. Information on the General Meeting

From the date of publication of this call and until 11:59 pm (GMT) on 20 April 2021, any shareholder may request, through the email address corticeira.amorim@amorim.com, that true, complete, and clarifying information on the items on the agenda, be provided.

During the General Meeting, any shareholder who fulfils the necessary requirements for their participation may request information or clarifications to be provided by the Board of Directors. The required information or clarification can only be refused if its provision could cause serious damage to Corticeira Amorim, S.G.P.S., S.A. or another company related to it, or a violation of legally imposed confidentiality.

All information required for exercising the right to include additional items in the agenda, attendance, including the submission of additional motions for consideration and information on the General Meeting, of representation and voting is available on the Company's website (www.corticeiraamorim.com).

Mozelos, 31 March 2021

The Chairman of the Presiding Board of the General Meeting

Paulo de Tarso da Cruz Domingues